-----Pecyn dogfennau cyhoeddus ------Pecyn dogfennau cyhoeddus

# Agenda - Y Pwyllgor Iechyd, Gofal Cymdeithasol a Chwaraeon

Lleoliad: I gael rhagor o wybodaeth cysylltwch a:

Ystafell Bwyllgora 2 - y Senedd Sian Thomas

Dyddiad: Dydd Mercher, 21 Mehefin Clerc y Pwyllgor

0300 200 6291 2017

Rhag-gyfarfod Aelodau: 09.15 Seneddlechyd@cynulliad.cymru

Amser: 09.30

Rhag-gyfarfod anffurfiol (09.15 - 09.30)

- Cyflwyniad, ymddiheuriadau, dirprwyon a datgan buddiannau 1
- Ymchwiliad i unigrwydd ac unigedd sesiwn dystiolaeth 11 -2 Gweinidog lechyd y Cyhoedd a Gwasanaethau Cymdeithasol

(09.30 - 11.00)(Tudalennau 1 - 19)

Rebecca Evans AC, Gweinidog Iechyd y Cyhoedd a Gwasanaethau Cymdeithasol Albert Heaney, Cyfarwyddwr, Gwasanaethau Cymdeithasol ac Integreiddio Grant Duncan, Dirprwy Gyfarwyddwr, Gofal Sylfaenol

#### 3 Papurau i'w nodi

Ymchwiliad i ofal sylfaenol – gwybodaeth ychwanegol gan Fwrdd Iechyd Prifysgol Betsi Cadwaladr am Gyllid Datblygu Clystyrau

(Tudalennau 20 - 22)

Ymchwiliad i ofal sylfaenol – gwybodaeth ychwanegol gan Fwrdd Iechyd Prifysgol Hywel Dda am Gyllid Datblygu Clystyrau

(Tudalennau 23 - 59)



Ymchwiliad i ofal sylfaenol – gwybodaeth ychwanegol gan Fwrdd Iechyd Prifysgol Cwm Taf am Gyllid Datblygu Clystyrau

(Tudalennau 60 - 67)

Ymchwiliad i unigrwydd ac unigedd - gwybodaeth ychwanegol gan Samaritans Cymru

(Tudalennau 68 - 100)

Ymchwiliad i ofal sylfaenol – gwybodaeth ychwanegol gan Fwrdd Iechyd Prifysgol Caerdydd a'r Fro am Gyllid Datblygu Clystyrau

(Tudalennau 101 - 102)

- 4 Cynnig o dan Reol Sefydlog 17.42 i benderfynu gwahardd y cyhoedd o weddill y cyfarfod
- 5 Ymchwiliad i unigrwydd ac unigedd trafod y dystiolaeth a'r prif faterion sy'n deillio o'r gwaith craffu.

(11.00 - 11.45)

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Mae cyfyngiadau ar y ddogfen hon

Y Pwyllgor Iechyd, Gofal Cymdeithasol a Chwaraeon Health, Social Care and Sport Committee HSCS(5)-19-17 Papur 1 / Paper 1

# Papur tystiolaeth ar gyfer ymchwiliad y Pwyllgor lechyd, Gofal Cymdeithasol a Chwaraeon i unigrwydd ac unigedd Cyd-destun

Nid ffenomen sy'n unigryw i Gymru yw unigrwydd ac unigedd nas dymunir. Mae ymwybyddiaeth gynyddol ledled y Deyrnas Unedig o unigrwydd ac unigedd nas dymunir.

Bydd y termau "unigrwydd" ac "unigedd" yn aml yn cael eu defnyddio fel pe baent yn golygu yr un peth, ond maent yn gysyniadau gwahanol. Gall pobl fod yn byw mewn unigedd cymdeithasol heb deimlo'n unig, neu gallant deimlo'n unig ymhlith pobl eraill. Mae gwaith ymchwil gan wahanol gyrff wedi awgrymu ystod o ddiffiniadau ar gyfer y termau hyn, serch hynny, mae gwaith diweddar gan Ganolfan Ymchwil i Heneiddio a Dementia Prifysgol Abertawe a'r Ganolfan Heneiddio Arloesol wedi diffinio unigrwydd ac unigedd nas dymunir fel: "the unpleasant experience that occurs when a person's network of social relations is deficient in some important way, either quantitatively or qualitatively. In contrast, social isolation is an objective measurement, based on the absence of contact with other people, which can be quantified, and integration with other members of society. It is the opposite of good social support".

Bydd y Strategaeth sydd ar y gweill gan Lywodraeth Cymru ar gyfer Unigrwydd ac Unigedd nas Dymunir yn cytuno ar ddiffiniad o'r hyn yr ydym yn ei olygu wrth y term "unigrwydd ac unigedd nas dymunir" i'w ddefnyddio yng Nghymru. Mae'r papur hwn yn cyflwyno rhai o'n syniadau cychwynnol wrth inni ddechrau datblygu'r strategaeth hon.

Canfu data'r astudiaeth 'Cognitive Function and Ageing' yng Nghymru¹ fod 25.3% o oedolion hŷn yng Nghymru'n dweud eu bod yn unig a 26.9% eu bod yn byw mewn unigedd cymdeithasol. Mae gwaith ymchwil yn dangos bod unigrwydd yn cael effaith debyg i ysmygu 15 sigarét y diwrnod ar nifer y marwolaethau² ac felly bod angen mynd i'r afael ag unigrwydd ac unigedd er mwyn diogelu unigolion yn ogystal â'r pwrs cyhoeddus. Mae'n hanfodol sicrhau bod pobl yn fwy cydnerth a'u gwneud yn llai agored i effeithiau niweidiol unigrwydd er mwyn cynnal eu hiechyd, eu hannibyniaeth a'u lles. Serch hynny, byddai'n well blaenoriaethu atal unigrwydd er mwyn i bobl beidio â theimlo'i effeithiau yn y lle cyntaf.

Er na fyddwn fel rheol ond yn cysylltu unigrwydd ac unigedd nas dymunir â heneiddio, nid dim ond rhywbeth sy'n effeithio ar bobl hŷn yw hyn. Yn 2010, comisiynodd y Sefydliad Iechyd Meddwl arolwg am unigrwydd ymhlith oedolion ledled y Deyrnas Unedig a gwelwyd bod y bobl 18-34 oed a holwyd yn fwy tebygol o deimlo'n unig yn aml, o boeni am deimlo eu bod ar eu pen eu hunain ac o deimlo'n isel eu hysbryd oherwydd unigrwydd o gymharu â'r rhai dros 55 oed. Yn yr astudiaeth ddiweddar 'Trapped in a Bubble' nodwyd chwe grŵp arall a oedd yn

http://www.ahsw.org.uk/userfiles/Research/Perspectives%20on%20Psychological%20Science2015-Holt-Lunstad-227-37.pdf
Tudalen y pecyn 12

<sup>&</sup>lt;sup>1</sup> https://www.cam.ac.uk/subjects/mrc-cognitive-function-and-ageing-study-%28cfas%29

agored i effeithiau hyn, mamau ifanc newydd, unigolion sy'n cael anhawster i symud o amgylch; unigolion â phroblemau iechyd; unigolion sydd wedi cael ysgariad neu wedi gwahanu'n ddiweddar; unigolion sy'n byw heb blant gartref a phobl wedi ymddeol; a'r rhai sydd wedi cael profedigaeth yn ddiweddar. Yn ogystal â hynny, bydd rhai menywod mewn grwpiau lleiafrifoedd ethnig hefyd yn wynebu unigrwydd ac unigedd nas dymunir oherwydd rhwystrau diwylliannol ac ieithyddol.

Mae gwaith ymchwil diweddar gan Age UK<sup>3</sup> wedi dangos y gall fod yn anodd gwybod pwy sydd mewn perygl o wynebu unigrwydd, ond mai'r ymateb mwyaf effeithiol yw targedu'r rheini y mae unigrwydd yn effeithio fwy arnynt e.e. grwpiau cymdeithasoleconomaidd is, gweddwon, pobl sydd wedi'u hynysu'n gorfforol, pobl sydd wedi rhoi'r gorau i yrru'n ddiweddar, pobl â nam synhwyraidd a'r hen iawn.

Mae unigrwydd ac unigedd nas dymunir yn faes gwaith trawsbynciol ac mae Llywodraeth Cymru eisoes yn rhoi sylw iddo wrth ystyried polisïau ar draws portffolios gweinidogion. Yn benodol, mae Deddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015 yn ei gwneud yn ofynnol i bolisïau ystyried y darlun ehangach o ran sicrhau bod llesiant yn cael ei amddiffyn a'i gryfhau.

Y Gymru y carem ei gweld yw un sy'n cefnogi'r cysylltiadau rhwng pobl ac sy'n mynd i'r afael ag unigrwydd ac unigedd nas dymunir. Cymru yw hi lle y byddwn yn adeiladu ar gryfderau pobl er mwyn sicrhau bod ganddynt y sgiliau, yr adnoddau a'r gallu i fanteisio ar gyfleoedd. Felly, dylai ein hymdrech ar y cyd ganolbwyntio ar feithrin gallu pobl fel unigolion a'u cysylltiadau â phobl eraill - mae a wnelo hyn â meithrin perthynas iach a chadarnhaol rhwng pobl, mynd i'r afael ag unigedd a helpu pobl i feithrin y sgiliau a'r capasiti sydd eu hangen arnynt i gyfrannu at y cymunedau y maent yn byw ynddynt ac i lunio'r cymunedau hynny.

#### Ymdrin â'r problemau iechyd sy'n gallu arwain at unigrwydd ac unigedd

Mae'r dystiolaeth yn dangos y gall unigrwydd ac unigedd nas dymunir gyfrannu at afiechyd. Yn benodol, mae cysylltiad rhwng unigrwydd ac iechyd meddwl gwael a chyflyrau megis clefyd cardiofasgwlaidd, pwysedd gwaed uchel a dementia. Mae unigrwydd yn cael effaith ehangach o lawer ar iechyd y cyhoedd hefyd, oherwydd ei fod yn gysylltiedig â nifer o ganlyniadau iechyd negyddol gan gynnwys marwolaeth, afiachedd, iselder a hunanladdiad. Mae lleihau effeithiau unigrwydd ac unigedd nas dymunir felly o fudd o safbwynt iechyd y cyhoedd ac o safbwynt ariannol.

Mae lleoliadau gofal sylfaenol yn hanfodol er mwyn helpu i frwydro yn erbyn unigrwydd ac unigedd. Dyma gonglfeini'r system iechyd, sy'n mynd i'r afael â gwraidd y broblem sy'n achosi afiechyd, yn atal pobl rhag cael eu derbyn i'r ysbyty'n ddiangen, yn helpu'r rheini sydd wedi'u derbyn i'r ysbyty fynd adref yn gyflym gan roi'r cymorth iawn iddynt ac yn cymell a helpu pobl sydd â chyflyrau cronig i reoli eu hiechyd gartref. Felly, dyma'r pwynt cyntaf lle y gall rhywun sylwi ar arwyddion cynnar unigrwydd ac unigedd.

Rydym yn symud fwyfwy tuag at fodel iechyd cymdeithasol drwy'r clystyrau gofal sylfaenol, sy'n denu help o bob ffynhonnell i gydweithio wrth asesu a diwallu anghenion iechyd a llesiant unigolion, teuluoedd a chymunedau lleol mewn ffordd gydlynol ac integredig. Bydd y rhain mewn sefyllfa ddelfrydol i helpu'r unigolion

<sup>3</sup> http://www.ageuk.org.uk/documents/en-gb/for-professionals/evidence\_review\_loneline**Tsudate**solytipeoyrutik3true

hynny sy'n dioddef yn sgil unigrwydd ac unigedd nas dymunir i gael gafael yn fuan ar y cymorth a'r cyngor sydd eu hangen arnynt.

Yng Nghymru, mae gennym amrywiaeth eang o wasanaethau cymunedol anghlinigol sy'n cynnig manteision iechyd a llesiant gwirioneddol. Maent yn amrywio o grwpiau cerdded a chymorth cyfeillio, sy'n amlwg yn cael effaith lesol ar unigrwydd ac unigedd, i gwnsela am ddyledion a dosbarthiadau rhianta. Mae'r mathau hyn o weithgareddau neu gymorth yn gallu gweithio ochr yn ochr â gofal clinigol neu hyd yn oed weithio fel dewis amgen yn lle meddyginiaeth. Gall manteision cymorth yn y gymuned a gweithgareddau i bobl sy'n teimlo'n unig ac ar eu pen eu hunain fod yn niferus. Drwyddi draw, gall y manteision hyn arwain at wella hunangred, a hyder pobl a'u grymuso.

Yn unol â'n huchelgais i greu model iechyd a llesiant cymdeithasol, mae angen i bobl allu cael gafael ar y gwasanaethau hyn mewn ffordd systematig a'u gweld yn rhan normal o'r system. Mae presgripsiynau cymdeithasol yn derm ar gyfer dull sy'n cysylltu pobl yn systematig â'r gwasanaethau cymunedol hyn. Yn lleol, buddsoddir mewn modelau presgripsiwn cymdeithasol ar sail rolau sy'n helpu pobl i asesu eu hanghenion lles. Yna cytunir â hwy ynglŷn â pha fath o ofal a chymorth lleol a fydd yn help i ddiwallu'r anghenion hynny.

Yn Nhorfaen, er enghraifft, mae gweithwyr presgripsiwn cymdeithasol yn gweithio ym meddygfeydd y meddygon teulu a bydd unrhyw un sy'n wynebu problem gymdeithasol sy'n effeithio ar eu hiechyd corfforol neu feddyliol yn cael eu cyfeirio atynt. Bydd cyfle i'r claf adrodd ei hanes i gyd, weithiau am y tro cyntaf, a gweithio gyda'r gweithiwr presgripsiwn cymdeithasol i benderfynu sut orau mae datrys y materion hyn. Ar ôl llwyddiant cydnabyddedig cynllun presgripsiwn cymdeithasol gogledd Torfaen, estynnwyd y cynllun i dde Torfaen ym mis Ionawr eleni.

Mae Llywodraeth Cymru wrthi'n datblygu cynigion i roi ar waith ei hymrwymiad yn Symud Cymru Ymlaen i dreialu cynllun presgripsiwn cymdeithasol erbyn mis Rhagfyr eleni. Anelir hyn yn benodol at wella'r cynnig iechyd meddwl a'r cymorth a roddir i bobl sydd â phroblemau iechyd meddwl isel-i-gymedrol. Bydd hyn yn help i

hyrwyddo gwasanaethau sy'n gwella lles pobl ac felly'n lliniaru unigrwydd ac unigedd.

Rydym yn dal i obeithio gwella'r mynediad at ymyriadau a chymorth haen 0, cynlluniau megis *Presgripsiwn Llyfrau Cymru* a thrwy ddatblygu treialon Presgripsiwn Cymdeithasol iechyd meddwl sy'n targedu'r rheini na fyddent fel arall efallai'n manteisio ar wasanaethau i wella'u lles.

Mae mynd i'r afael â stigma a gwahaniaethu annheg yn faes sy'n flaenoriaeth yn Law yn Llaw at Iechyd Meddwl. Gall stigma o'r fath waethygu'r teimlad o unigrwydd ac unigedd. *Amser i Newid Cymru*, sy'n cael ei noddi'n rhannol gan Lywodraeth Cymru yw'r ymgyrch genedlaethol gyntaf i roi terfyn ar y stigma a'r gwahaniaethu a wynebir gan bobl sydd â phrofiad o broblemau iechyd meddwl yng Nghymru. Mae'n cynnwys rhaglen i Bobl Ifanc sy'n canolbwyntio ar frwydro yn erbyn stigma a gwahaniaethu a rhaglen dan arweiniad pobl ifanc ac ar gyfer pobl ifanc yw hon. Dros oes y prosiect, bydd yr Hyrwyddwr Ifanc yn ymgysylltu'n uniongyrchol ag o leiaf 5,000 o bobl ifanc.

Mae prosiect 'Teithiau' Gofal, gyda nawdd Llywodraeth Cymru, yn ceisio cryfhau ac ehangu'r model presennol o grwpjaueсүтүүд дар քутмеігіаіd sy'n cynnig

gwasanaeth gan bobl sydd â phroblemau iechyd meddwl i rannu profiadau, meithrin hunangred a hyder a lliniaru unigedd cymdeithasol.

Mae unigrwydd ac unigedd nas dymunir yn aml yn rhagflaenu dementia. Yn y Cynllun Gweithredu Strategol ar Ddementia yr ymgynghorwyd yn ffurfiol yn ei gylch yn gynharach eleni, cydnabyddir hefyd fod angen mynd i'r afael ag unigedd ac unigrwydd. Bydd y ddogfen derfynol yn cynnwys camau gweithredu sy'n ceisio datblygu cymunedau / gweithgareddau sy'n ddementia gyfeillgar.

Rydym yn cefnogi ymgyrch *Cyfeillion Dementia* y Gymdeithas Alzheimer sy'n hyrwyddo dealltwriaeth o ddementia ac yn ceisio lleihau'r stigma sydd ynghlwm wrtho - stigma sy'n gallu golygu bod pobl sydd â dementia'n wynebu unigrwydd ac allgau cymdeithasol.

Mae hybu annibyniaeth, hyder, iechyd a llesiant yn hanfodol er mwyn atal unigrwydd ac unigedd nas dymunir a mynd â'r afael a hwy, ac mae hyn yn arbennig o wir ar gyfer pobl sydd â nam synhwyraidd. Mae Law yn Llaw at lechyd; Cynllun Cyflawni Llywodraeth Cymru ar gyfer Gofal Iechyd Llygaid a'r Fframwaith Gweithredu ar gyfer pobl sy'n fyddar neu'n drwm eu clyw yn egluro ein cynlluniau i helpu pobl yng Nghymru i fyw'n annibynnol yn eu cymunedau. Mae'r ddwy ddogfen bolisi wedi'u seilio ar yr angen i leihau unigrwydd ac unigedd ac maent yn coleddu egwyddorion Deddf Llesiant Cenedlaethau'r Dyfodol.

Rydym yn sylweddoli bod rhwystrau'n bodoli rhag sicrhau cydraddoldeb a chynhwysiant ac mae'n rhaid chwalu'r rhwystrau hyn er mwyn creu maes chwarae gwastad. Mae hyn yn cynnwys nid dim ond pobl sy'n anabl, ond hefyd pobl sydd â nodweddion gwarchodedig eraill. Mae *Diverse Cymru* yn cynnal ymgyrch, ar y cyd â chyrff eraill i helpu i frwydro yn erbyn unigedd cymdeithasol mewn cymunedau Pobl Dduon a Lleiafrifoedd Ethnig/a Phobl Lesbiaidd, Hoyw, Ddeurywiol a Thrawsrywiol.

Rhaglen genedlaethol yw *Heneiddio'n Dda yng Nghymru* sy'n cael ei llywio gan Gomisiynydd Pobl Hŷn Cymru. Mae'n dwyn ynghyd unigolion a chymunedau â'r sector cyhoeddus, preifat a gwirfoddol i ddatblygu a hyrwyddo dulliau arloesol ac ymarferol i sicrhau bod Cymru'n lle da i bawb heneiddio. Mae'n canolbwyntio ar amrywiol themâu ac un o'i themâu pwysig yw lleihau unigrwydd ac unigedd nas dymunir.

#### Materion eraill sy'n gwaethygu unigrwydd ac unigedd nas dymunir

Nod Deddf Trais yn Erbyn Menywod, Trais Domestig a Thrais Rhywiol (Cymru) 2015 yw atal trais yn erbyn menywod, cam-drin domestig a thrais rhywiol, amddiffyn menywod rhag y pethau hyn a helpu'r sawl sydd wedi wynebu trais. Er nad yw'r Ddeddf a'r Strategaeth yn mynd i'r afael ag unigrwydd ac unigedd yn benodol, gwyddom fod llawer o bobl sy'n wynebu trais a cham-drin hefyd o bosibl yn wynebu unigedd.

Mae menywod sy'n goroesi trais yn eu herbyn yn dweud wrthym fod grwpiau menywod a chymorth gan gymheiriaid yn lliniaru unigedd ac yn sicrhau bod cymaint o ofod â phosibl ar gael iddynt er mwyn iddynt allu bod yn annibynnol a meithrin eu hyder, eu hunangred gan ymrymuso. Mae rhagor o waith ymchwil wedi canfod bod menywod o gefndir pobl dduon a lleiafrifoedd ethnig yn dioddef fwy na'u cymheiriaid yn sgil gwahanol fathau o gam-drin e.e. eu gorfodi i briodi, trais "seiliedig ar anrhydedd", anffurfio organau rhywjela perelwae bywiol grwy waith rhyw masnachol,

masnachu pobl ac ati. Mae'r amrywiol gyd-destunau hyn sy'n gorgyffwrdd â'i gilydd ac sy'n gwneud menywod yn agored i niwed yn ei gwneud yn anos iddynt ddianc rhag trais. Mae'n bosibl y bydd goroeswyr yn wynebu rhwystrau ychwanegol rhag ceisio help, megis gwahaniaethu ar sail hil, stereoteipio crefyddol, ofn wynebu sarhad a chael eu gwrthod gan eu cymuned, a statws mewnfudo bregus. Gall y rhain i gyd eu rhwystro rhag ceisio gwarchodaeth. Yn ogystal â hyn, mae goroeswyr o gymunedau lleiafrifoedd ethnig yn debygol o wynebu rhwystrau wrth geisio derbyn gwasanaethau neu wrth ofyn amdanynt.

Rhaid inni weithio'n galed i sicrhau bod y strategaeth y byddwn yn ei pharatoi hefyd yn canolbwyntio ar y materion anodd hyn.

#### Galluogi cynhwysiant

Y gallu i symud o le i le yw un o ofynion sylfaenol cymdeithas fodern. Mae gwasanaethau cludiant cyhoeddus rheolaidd yn bwysig, nid dim ond o ran y teithiau eu hunain, ond hefyd am eu bod yn cynnig cyfle i bobl ymwneud â'i gilydd. I lawer o bobl, yn enwedig pobl hŷn a'r rheini sy'n byw mewn cymunedau diarffordd, mae symud o amgylch yn golygu mwy na dim ond y daith ei hun. Mae a wnelo hefyd â'r bobl y byddant yn cyfarfod â hwy a'r sgyrsiau a gânt ar hyd y ffordd, ac ar ôl cyrraedd eu cyrchfan. Gall hyn atal teimladau o unigrwydd ac unigedd nas dymunir.

Rydym yn darparu £25m i awdurdodau lleol yn 2017-18 o dan y Grant Cymorth i Wasanaethau Bysiau i helpu awdurdodau lleol i roi cymhorthdal i wasanaethau cludiant cymunedol a bysiau sy'n angenrheidiol yn y gymdeithas. Mae cludiant cymunedol yn chwarae rhan bwysig yn helpu grwpiau a warchodir i gyrraedd gwasanaethau ac yn gwella cysylltedd cymunedau gwledig a threfol. Mae'n darparu amrywiaeth o wasanaethau megis cynlluniau ceir cymunedol, gwasanaethau galw car o ddrws i ddrws, gwasanaethau bysiau cymunedol a chludiant grŵp, sy'n mynd i'r afael ag anghenion hynny nad yw cludiant cyhoeddus yn eu diwallu. Mae'r mathau hyn o gynlluniau'n hanfodol, yn enwedig i'r rheini sy'n byw gydag anableddau, a'r rheini sy'n byw mewn ardaloedd mwy pellennig.

Mae ein cynlluniau teithio rhatach (ar fysiau a threnau) yn cynnig gwasanaeth hanfodol, yn enwedig i bobl hŷn a'r rhai ag anableddau. Mae'r gallu i fanteisio ar gludiant cyhoeddus am ddim yn galluogi deiliaid cerdyn i fanteisio'n well ar wasanaethau cyhoeddus ond hefyd ar gyfleoedd cymdeithasol.

Mae cynyddu lefelau gweithgarwch corfforol yng Nghymru'n flaenoriaeth graidd i Lywodraeth Cymru. Mae'n cydnabod y rôl y gall gweithgarwch corfforol, ac ,yn benodol, teithio llesol, ei chwarae'n gwella iechyd. Gall teithio llesol helpu i fynd i'r afael â rhai o'r problemau iechyd mwyaf difrifol y byddwn yn eu hwynebu. Cafwyd prawf da o effaith fuddiol hyn ar ystod eang o gyflyrau cronig, megis, clefyd y galon, diabetes, gordewdra, rhai mathau o ganser a salwch meddwl, gan gynnwys helpu i leihau'r siawns o gael dementia.

#### Effaith tai ar unigrwydd ac unigedd nas dymunir

Gall Tai a Chymorth sy'n gysylltiedig â Thai chwarae rhan bwysig wrth helpu i fynd i'r afael ag unigrwydd ac unigedd nas dymunir a gall hyn osod y sylfaen sy'n galluogi pobl i fyw bywydau annibynnol sy'n eu bodloni gan chwarae rhan frwd yn y gymuned leol.

Yn arbennig wrth i bobl heneiddio, mae byw mewn amgylchedd cefnogol a byw yn y tŷ iawn yn gallu bod o help i frwydro yn erbyn unigrwydd ac unigedd nas dymunir. I bobl hŷn yn benodol, sydd weithiau'n treulio hyd at 90% o'u hamser gartref, cartref priodol – ac mae'r diffiniad hwnnw'n cynnwys ei leoliad, pa mor gynnes ydyw, a pha mor addas ydyw ar gyfer eu hanghenion - yn gyfraniad hanfodol at ansawdd eu bywyd.

Gall tai gwael eu hansawdd a thai anhygyrch gyfrannu at deimladau o unigrwydd ac unigedd nas dymunir. Mae dadl gref o blaid buddsoddi'n barhaus ac mewn ffordd arloesol mewn gwasanaethau sy'n helpu pobl i fyw bywydau bodlon, gan estyn eu cyfnod o fyw'n annibynnol yn eu cartref eu hunain a darparu ystod ehangach o opsiynau o ran tai.

Mae gosod technoleg gynorthwyol yn y cartref, ac addasu'r cartref mewn ffordd briodol, yn help i bobl i fyw'n annibynnol, gan ganiatáu iddynt yn aml barhau i fyw yn eu cymunedau eu hunain, a'u cadw mewn cysylltiad â phobl eraill. Gall hyn olygu eu bod yn gallu parhau i symud o amgylch, teimlo'n ddiogel a'u bod yn llai tebygol o wynebu unigrwydd ac unigedd nas dymunir.

#### Cyflogaeth ac unigrwydd

Rydym yn cydnabod y rôl y bydd swydd dda a chynaliadwy'n ei chwarae fel rhan o rwydwaith rhyngweithio cymdeithasol ehangach sy'n gallu helpu i atal neu frwydro yn erbyn teimladau o unigrwydd ac unigedd nas dymunir ymhlith unigolion. Bydd gwaith yn aml yn cael ei wneud mewn lleoliad cymdeithasol - swyddfa, amgylchedd diwydiannol, manwerthu neu gymunedol sy'n cynnig cyfle i bobl ymwneud â'u cydweithwyr, â chwsmeriaid ac â phobl eraill. Mae gwaith hefyd yn cynnig y modd ariannol i unigolion gymryd rhan mewn amrywiaeth o weithgareddau cymdeithasol gyda'r teulu a ffrindiau, gan leihau'r risg o unigrwydd ac unigedd nas dymunir.

Mae gwaith yn bwysig drwy gydol oes unigolyn o ran brwydro yn erbyn unigrwydd ac unigedd nas dymunir ond mae'n arbennig o bwysig yn ystod pwyntiau pontio pwysig. Os na fydd gan bobl ifanc swydd dda gall hynny wneud iddynt deimlo'u bod wedi'u hynysu a gall hynny gael dylanwad mwy arnynt yn yr hirdymor. Pan fydd pobl yn hŷn, bydd diweithdra'n ffactor ychwanegol ar adeg yn ystod eu hoes pan fyddant o bosibl yn wynebu mwy o risg o unigrwydd ac unigedd nas dymunir. Yn yr un modd, i rai pobl sydd â nodweddion gwarchodedig, er enghraifft pobl anabl, gall diffyg mynediad at fyd gwaith atgyfnerthu'r teimladau o unigrwydd ac unigedd nas dymunir sydd ganddynt eisoes.

Rydym yn gwneud cyfraniad anuniongyrchol at fynd i'r afael ag unigrwydd ac unigedd nas dymunir drwy gyfrwng yr ystod eang o gamau y byddwn yn eu cymryd i gefnogi swyddi (cafodd bron 150,000 o bobl gymorth yn ystod tymor diwethaf y Cynulliad) a'r help y byddwn yn ei ddarparu i arfogi pobl â'r sgiliau sydd eu hangen arnynt i fod yn weithgar yn y farchnad lafur. Serch hynny, rydym hefyd yn sylweddoli nad yw pob math o waith o reidrwydd yn ateb i unigrwydd ac unigedd nas dymunir.

Mae byd gwaith yn newid ac mae rhai mathau o weithio gartref, a rhai arferion gweithio'n golygu nad yw pob math o waith yn digwydd mewn lleoliad cymdeithasol. Hyd yn oed pan fydd hynny'n wir, gall arferion gwaith annheg arwain at unigrwydd ac unigedd yn y gweithle. Drwy ein hagenda gwaith teg a'n hymrwymiad i wneud Cymru'n genedl gwaith teg, rydym yn ystyried beth yn rhagor y gallwn ei wneud ar y

Tudalen y pecyn 17

cyd â byd busnes ac eraill i hybu arferion cyflogaeth da ac i gynnig ymdeimlad o gyflawni a gwerth i'r rheini sydd mewn gwaith.

#### **Cynhwysiant digidol**

Mae cynhwysiant digidol wedi bwrw gwreiddiau yn y Strategaeth Pobl Hŷn ac yn rhaglen Heneiddio'n Dda yng Nghymru. Hanfod cynhwysiant digidol yw sicrhau bod pawb yn cael cyfle i fanteisio ar y newid technolegol sy'n digwydd yn gyflym iawn yn ein cymdeithas, er mwyn i bobl allu defnyddio technolegau digidol, yn enwedig y rhyngrwyd, i wella'u bywydau.

Efallai na fydd modd i'r rhai nad ydynt yn ddigidol fedrus fanteisio ar y datblygiadau hyn. I bobl sy'n dymuno defnyddio'r rhyngrwyd, rhaid iddynt deimlo'i fod yn berthnasol i'w sefyllfa hwy eu hunain, boed hynny ar gyfer gwaith neu yn eu bywyd personol. Bydd sicrhau bod pawb yn gallu cysylltu â'r rhyngrwyd a bod ganddynt y cymhelliant a'r sgiliau i'w ddefnyddio'n effeithiol, yn help i greu cymdeithas sy'n fwy llewyrchus, yn iachach ac yn fwy cydnerth, a chydraddoldeb wrth ei chalon. Mae'n bosibl trawsnewid cyfleoedd bywyd pobl gan gynnwys lleihau'r teimladau o unigedd nas dymunir ac unigrwydd drwy helpu unigolion i gadw mewn cysylltiad â ffrindiau neu deulu drwy Skype ac agor drysau at rwydweithiau cymorth ar-lein eraill.

Mae rhaglen cynhwysiant digidol benodedig gwerth £1 filiwn y flwyddyn Llywodraeth Cymru, *Cymunedau Digidol Cymru*, yn cynnig cymorth i sefydliadau sy'n gweithio gyda'r grwpiau sydd wedi'u hallgáu'n ddigidol fwyaf (pobl hŷn; pobl anabl; y rheini sy'n byw mewn tai cymdeithasol; yr economaidd anweithredol a'r di-waith), drwy hyfforddi a chefnogi gwirfoddolwyr i fod yn hyrwyddwyr digidol.

Mae pobl hŷn yn grŵp blaenoriaeth o hyd y mae angen cymorth arnynt i ddefnyddio technolegau digidol, i'w helpu i deimlo'n llai ynysig, i arbed arian ar nwyddau a gwasanaethau rhatach ar ar-lein a'u helpu i barhau mewn gwaith am gyfnod hwy.

#### **Gwirfoddoli a Chymunedau Tosturiol**

Mae gwirfoddoli'n bwysig nid dim ond wrth estyn allan at y rheini sy'n teimlo'n unig neu ar eu pen eu hunain ond hefyd drwy leihau'r teimladau o unigrwydd ac unigedd nas dymunir sydd gan unigolyn. Mae Cynllun y Trydydd Sector yn cynnwys ymrwymiad i ddatblygu Polisi Gwirfoddoli newydd sydd wedi'i ddatblygu drwy Weithgor a sefydlwyd gan Gyngor Partneriaeth y Trydydd Sector. Mae'r Polisi'n egluro rolau Llywodraeth Cymru, sefydliadau sy'n cynnwys gwirfoddolwyr, a chyrff Seilwaith y Trydydd Sector o ran cefnogi gwirfoddolwyr.

Mae nifer o ddulliau yn y gymuned o gefnogi pobl sy'n unig ac ar eu pen eu hunain ac mae'n bwysig bod unrhyw strategaeth yn hybu modelau cynaliadwy sy'n rhan ganolog a hanfodol o'u cymuned – modelau nad ydynt yn dibynnu ar gymorth ariannol parhaus am eu bodolaeth.

Mae Llywodraeth Cymru wedi penodi Wavehill Ltd i gynnal arolwg o egwyddorion sylfaenol dulliau gwirfoddoli cynaliadwy yn y gymuned er mwyn mynd i'r afael ag unigrwydd ac unigedd nas dymunir ymhlith pobl hŷn. Bydd yr ymchwil yn canolbwyntio'n benodol ar broses, rôl a modelau ymgysylltu sy'n enghreifftiau o'r arferion gorau dan arweiniad gwirfoddolwyr yn y gymuned sy'n mynd i'r afael ag unigrwydd ac unigedd nas dymunir ledled Cymru a'r effaith y mae'r rhain wedi'i Tudalen y pecyn 18

chael. Bydd yr ymchwil hefyd yn adolygu'r llenyddiaeth sydd ar gael ac yn mapio'r gwasanaethau cyfeillio sydd ar waith eisoes a'r mecanweithiau/protocolau a ddefnyddir i fanteisio arnynt.

Bwriedir i'r gwaith hwn ategu'r gwaith ehangach sy'n cael ei wneud gan lechyd Cyhoeddus Cymru i adolygu'r dystiolaeth am effeithiau a manteision mecanweithiau ffurfiol i gysylltu pobl â gwasanaethau lles (Presgripsiynau Cymdeithasol)

Bydd canfyddiadau'r ymchwil yn cael eu cyhoeddi ym mis Medi 2017 ac fe'u defnyddir i lywio datblygu modelau gwirfoddoli dan arweiniad y gymuned i fynd i'r afael ag unigrwydd ac unigedd nas dymunir ymhlith pobl hŷn ledled Cymru yn 2017/18 a 2018/19.

Mae Cymunedau Digidol Cymru yn cefnogi'r prosiect 'Ffrind i Mi' a ddarparwyd gan Fwrdd Iechyd Prifysgol Aneurin Bevan a'i bartneriaid, er mwyn ceisio sicrhau bod unrhyw un sy'n teimlo'n unig neu ar ei ben ei hun yn cael cymorth i ailgysylltu â'r gymuned. Ariennir *Ffrind i Mi* drwy Gynllun Technoleg Iechyd Cymru a 1,000 o Fywydau a'i nod yw ceisio sicrhau bod unrhyw un sy'n teimlo'n unig neu ar ei ben ei hun yn cael cymorth i ailgysylltu â'r gymuned.

Gan gydweithio â Chysylltwyr Cymunedol a gwasanaethau cyfeillio gwirfoddol, y gobaith yw recriwtio cynifer o wirfoddolwyr â phosibl i helpu'r rheini sy'n unig a/neu ar eu pen eu hunain. Bydd Cysylltwyr Cymunedol yn gweithio ledled Torfaen, Blaenau Gwent, Sir Fynwy, Caerffili a Chasnewydd a'u nod yw ailgysylltu pobl â'u cymunedau drwy baru pobl â gwirfoddolwyr sydd â'r un diddordebau e.e. garddio, gwylio chwaraeon, mynd â'r ci am dro ac ati.

#### Y Camau Nesaf

Mae Llywodraeth Cymru wedi ymrwymo i liniaru unigrwydd ac unigedd nas dymunir drwy gyfrwng y gwaith mae'n ei wneud eisoes a bydd hyn yn parhau. Fodd bynnag, er mwyn sicrhau ein bod yn rhoi pwyslais cryfach ar y mater pwysig hwn, bydd Llywodraeth Cymru yn cynhyrchu Strategaeth Unigrwydd ac Unigedd. Bydd y strategaeth yn ystyried pob grŵp y gall unigrwydd ac unigedd nas dymunir effeithio er gwaeth arnynt, gan gynnwys y grwpiau a nodir yn yr adroddiad '*Trapped in a Bubble*'. Bydd canfyddiadau Ymchwiliad y Pwyllgor yn help i lywio'r strategaeth honno.

Y Pwyllgor lechyd, Gofal Cymdeithasol a Chwaraeon Health, Social Care and Sport Committee HSCS(5)-19-17 Papur 2 / Paper 2

Bwrdd lechyd Prifysgol
Betsi Cadwaladr
University Health Board

Block 5, Carlton Court St Asaph Business Park St Asaph Denbighshire LL17 0JG

Dr Dai Lloyd AM Chair, Health, Social Care and Sports Committee National Assembly for Wales Cardiff Bay Cardiff CF99 1NA

Ein cyf / Our ref: GD/MO/3875/865

Eich cyf / Your ref:

ext

Gofynnwch am / Ask for: Dawn Lees

E-bost / Email:

Dyddiad / Date: 8th June 2017

Dear Dr Lloyd

1. When are you notified by the Welsh Government of your CDM allocation for the financial year ahead?

Response: The CDM allocation is within the allocation letter provided by Welsh Government around December time.

2. At what point in the financial year is the CDM Funding provided to you by the Welsh Government.

Response: Other than in the first year (2015/16) where the funding was provided in 2 tranches, the funding comes as part of the annual allocation and is available at the beginning of the financial year.

3. What is the process for you to release that funding to the individual cluster in your area?

Response: The funding is made available to the clusters at the beginning of the financial year where they are notified of the amount available. The funding is then released in 2 ways:

- 1. Upon payment of the scheme if the cost is directed through the Health Board
- 2. Upon the production of a claim form if the costs have been incurred directly by a practice

Clusters are then provided with a report on their spend to date and budget available.

4. What were your total CDM allocations for the financial years 2014-15; 2015-16; 2016-17; 2017-18?

2014/15	2015/16	2016/17	2017/18
£'000	£'000	£'000	£'000
0	1,641	2,210	2,210



5. What was the total CDM spend for the financial years 2014-15; 2015-16; 2016-17 (with an explanation of any variances between spend and allocation)?

2014/15	2015/16	2016/17
£'000	£'000	£'000
0	895	1,290

The variance have been broadly due to:

- a) Delays in the clusters agreeing the priorities and expenditure plans
- b) Slippage in implementing the plans
- c) Delays with recruitment
- d) Inability to recruit staff to posts

Any underspend has been re-provided in the following year, making full allocation available to the clusters.

6. A breakdown of what the CDM was spent on, including central LHB support to clusters.

Expenditure type	2015/16	2016/17
	£'000	£'000
Training	120	167
Premises	0	146
Equipment	395	127
3rd Sector payment	26	26
GP input (CoTE)	0	110
Pharmacy input	8	114
Advanced Physiotherapist	0	69
TR Home Visiting Service	21	61
Diabetic Nurse	0	64
Dietician	0	12
Slimming World Vouchers	0	1
Faecal Calprotectin	0	5
Phlebotomy service	63	0
Practice Staffing Support	21	0
Access collaboration	65	102
Counselling service	0	37
District Nurse Care Homes	0	54
Flu clinics	5	11
Nurse to treat leg ulcers in community and GP practices	0	42
Other	171	140
Total	895	1,290



7. On average, for the past three years, what percentage of the CDM funding was held centrally to fund salaries of posts based in clusters.

Response: No funds from the CDM has been utilised to fund salary costs of posts supporting the clusters. The CDM has been allocated fully for direct cluster projects.

Yours sincerely

Gary Doherty Prif Weithredwr Chief Executive

Eitem 3.2

Ein cyf/Our ref:

Gofynnwch am/Please ask for:

Rhif Ffôn /Telephone:

Ffacs/Facsimile:

E-bost/E-mail:

Dyddiad/Date:

CEO.994.0517

12 June 2017

Sian-Marie James

Swyddfeydd Corfforaethol, Adeilad Ystwyth Hafan Derwen, Parc Dewi Sant, Heol Ffynnon Job Caerfyrddin, Sir Gaerfyrddin, SA31 3BB

Corporate Offices, Ystwyth Building Hafan Derwen, St Davids Park, Job's Well Road, Carmarthen, Carmarthenshire, SA31 3BB

Dr Dai Lloyd AM Chair, Health, Social Care and Sport Committee National Assembly for Wales Cardiff Bay Cardiff CF99 1NA

By email: <a href="mailto:sarah.sargent@assembly.wales">sarah.sargent@assembly.wales</a>

Dear Dr Lloyd

Re: Health, Social Care and Sport Committee Inquiry into GP Clusters

Thank you for your letter of 16 May 2017, regarding the allocation and utilisation of Cluster Development Monies. I apologise for the lateness of my response.

Within Hywel Dda University Health Board, we have been working to develop clusters from being solely GP focussed to more broad population health based Localities. This has been positively received and led to some interesting different models of care being developed in a more integrated way.

For 2017-18 the Cluster Development Monies were notified to us within the allocation letter received 20 December 2016.

For 2016-17 the funding was allocated to us on 5 April 2016.

Within the Health Board, the notification, once received is communicated to the Locality Leads and the Locality Development Managers. The funding is the aligned to a specific cost centre and the Localities are asked to clarify their plans for utilising the funding. The Locality Development Managers then work closely with the financial planning team to ensure that the funds are fully utilised and accounted for throughout the year.

There was no CDM allocation in 2014-15 however the allocations for the other years are outlined in the table below.

Swyddfeydd Corfforaethol, Adeilad Ystwyth, Hafan Derwen, Parc Dewi Sant, Heol Ffynnon Job, Caerfyrddin, Sir Gaerfyrddin, SA31 3BB Corporate Offices, Ystwyth Building, Hafan Derwen, St Davids Park, Job's Well Road, Carmarthen, Carmarthenshire, SA31 3BB Cadeirydd / Chair Mrs Bernardine Rees OBE

Prif Weithredwr/Chief Executive
Mr Steve Moore

	2015-16	2016-17	2017-18	
Allocation	770,499 – initial	1,284,166 - WG	1,284,166 - WG	
	allocation	allocation	allocation	
	182,993 - end of	409,861 - LHB re-	258,778 - LHB re-	
	year allocation	provision	provision	
Spend	543,631	1,435,249		
Under-spend	409,861	258,778		
% of spend on 15.5% salaries		3.3%		

The under-spend in 2015-16 was then re-provided in 2016-17 to the Localities.

The under-spend in 2016-17 has been re-provided in 2017-18 to the Localities.

The CDM has not been used for any central LHB support to the Localities, this has been additionally supported by the Health Board and in 2015 – 16 funding was made available from Delivery Agreement funding, to enable the Localities to develop integrated leads from other Primary Care contractors such as Practice Managers, Community Pharmacists, General Dentists and Community Optometrists.

We have attached a recent Board paper on the Localities work in 2016-17 which provides an overview of the projects undertaken within each Locality during 2016-17 and the plan for development in 2017-18.

Yours sincerely

Steve Moore Chief Executive

Pro Mous

# CYFARFOD BWRDD IECHYD PRIFYSGOL UNIVERSITY HEALTH BOARD MEETING

DYDDIAD Y CYFARFOD:	
DATE OF MEETING:	
TEITL YR ADRODDIAD:	Cluster Delivery 2016-17
TITLE OF REPORT:	
CYFARWYDDWR	Jill Paterson, Interim Director Commissioning, Primary Care,
ARWEINIOL:	Therapies & Health Science
LEAD DIRECTOR:	
SWYDDOG ADRODD:	Elaine Lorton, Assistant Director of Primary Care
REPORTING OFFICER:	

Pwrpas yr Adroddiad (dilewch fel yn addas) Purpose of the Report (delete as appropriate)							
Ar Gyfer Penderfyniad	Ar Gyfer Penderfyniad Ar Gyfer Trafodaeth Er Gwybodaeth						
For Decision For Discussion For Information							
<b>✓</b>							

#### ADRODDIAD SCAA SBAR REPORT

#### Sefyllfa / Situation

At the start of 2016-17 the seven Localities (clusters) within Hywel Dda received an increase in their allocated funding from Welsh Government, this was the second year of dedicated recurrent funding.

This paper provides an overview of some of the successes identified in 2016-17, a financial overview of the plans and delivery as well as an indication of the opportunities to further develop the work undertaken by the Localities.

In 2017-18 changes to the General Medical Services (GMS) contract place further emphasis on the development of clusters and how they can become a key feature of the Integrated Medium Term Plans.

#### Cefndir / Background

In 2011/12 the Health Board formed 7 GP clusters in order to deliver the Quality and Productivity element of the Quality and Outcomes Framework. Prescribing Management Savings were used to support some small initial developments, giving the Localities an introduction to investing for the population.

In 2014/15 this evolved into the GP Cluster Network Development Domain and the following year, 2015/16, Welsh Government provided a dedicated allocation of £770,499 to enable the clusters to start to deliver specific projects, identified from the grass roots of operational service delivery. Towards the end of 2015/16 a further £182,993 was allocated. A total of £409,861 (43% of total allocation) was approved to be re-provided to the clusters in 2016-17 in recognition of their early development and the late allocation of further funding.

In 2016/17 the recurrent allocation to clusters was increased by Welsh Government to £1,284,166. This was supplemented by the agreed re-provision from 2015-16 under-spend by the Health Board resulting in a total budget of £1,694,027.

For 2017/18 cluster allocated funding has been confirmed by Welsh Government and £258,778 reprovided which represents the 2016-17 under-spend.

The Cluster Network Programme has been further enhanced by Welsh Government and aims to:

- (a) Strengthen the sustainability of core services through completion of the sustainability assessment framework and longer term business planning for Practice Development Plans and Cluster Network Plans.
- (b) Strengthen the focus on access to services; winter preparedness and emergency planning; and improved service development.
- (c) Strengthen quality assurance in relation to clinical governance and assurance on specific indicators designated as "inactive" QOF.
- (d) Develop more effective collaborative working with community services, including nursing, local authority and third sector to improve the quality of care.
- (e) Encourage the development of new models of care, including federations, practice mergers, shared practice support.

The three year Cluster Network Plan, due to be completed by 31st July 2017, will focus on:

- (a) Winter preparedness and emergency planning.
- (b) Access to services, including patient flows, models of GP access engagement with wider community stakeholders to improve capacity and patient communication.
- (c) Service development and liaising with secondary care leads as appropriate.
- (d) Review of quality assurance of Clinical Governance Practice Self Assessment Toolkit (CGSAT) and inactive QOF indicator peer review.

The full guidance for the Quality and Outcomes Framework 2017-18 is available : <a href="http://www.wales.nhs.uk/sites3/page.cfm?orgid=480&pid=91364">http://www.wales.nhs.uk/sites3/page.cfm?orgid=480&pid=91364</a>.

#### Asesiad / Assessment

During 2016-17 all the Locality Projects aligned to Health Board Strategic Objectives:

1 To encourage and support people to make healthier choices for themselves and their children and reduce the number of people who engage in risk taking behaviours.	Links to the lifestyle programmes
2 To reduce overweight and obesity in our local population.	2Ts – Foodwise Programme 6/7 Localities – Lifestyle Advocates North Ceredigion – National Exercise Referral Scheme South Pembrokeshire – Healthy lifestyle advisors
<b>3</b> To improve the prevention, detection and management of cardiovascular disease in the local population.	Links to the lifestyle programmes
4 To increase survival rates for cancer through prevention, screening, earlier diagnosis, faster access to treatment and improved survivorship programmes.	2Ts – Bowel Screening programme Amman Gwendraeth – Dermatology Service
<b>5</b> To improve the early identification and management of patients with diabetes, improve long term wellbeing and reduce complications.	2Ts, North Ceredigion – Pre-diabetes screening North Pembrokeshire – Home foot check joint service
<b>6</b> To improve the support for people with established respiratory illness, reduce acute exacerbations and the need for hospital based care.	2Ts, Llanelli – COPD + programme
7 To improve the mental health and wellbeing of our local population through improved promotion, prevention and timely access to appropriate interventions.	North & South Pembrokeshire – Young people's counselling service

_			
	8 To improve early detection and care of	2Ts – Frailty Project	
	frail people accessing our services	Amman Gwendraeth – Frailty Care Home Service	
	including those with dementia specifically	Amman Gwendraeth – Dementia Network Community	
	aimed at maintaining wellbeing and	Memory Clinic	
	independence.	Llanelli & South Pembrokeshire – Care Homes	
	·	medication review service	
		South Ceredigion – Frailty & Chronic Conditions Service	
		North Pembrokshire – Rapid home visiting service	
		North Pembrokeshire – Joint frailty service	
		North Pembrokeshire – Advance Care Planning project	
		South Pembrokeshire – Occupational Therapist in	
		Primary Care	
	9 To improve the productivity and quality of	Llanelli, North Pembrokeshire & South Pembrokeshire –	
	our services using the principles of prudent	Community Phlebotomy service	
	health care and the opportunities to	North Ceredigion – Anti-biotic prescribing	
	innovate and work with partners		
	10 To deliver, as a minimum requirement,	The clusters delivered within budget and identified a wide	
	Outcome and Delivery Framework Targets	variety of savings across the system from the investments	
	and specifically eliminate the need for	made.	
	unnecessary travel and waiting times, as		
	well as return the organisation to a sound		
	financial footing over the lifetime of this		
	Plan.		

The level of integration has also developed:

	GMS	Community Pharmacy	General Dental Services	Community Optometry	Primary Care Team	County Team	Medicines Management	Public Health Wales	Primary Care Nurse Advisor	Local Authority	Third Sector	Councillors / AM / MPs
2Ts	✓			✓	✓	✓	✓	✓	✓	✓		
Amman Gwendraeth	✓	✓			✓	✓	✓	✓		<b>√</b>		
Llanelli	✓	✓		✓	✓	✓	✓	✓			✓	✓
North Ceredigion	✓	✓	<b>√</b>		✓	✓	✓	✓		<b>√</b>	<b>√</b>	
South Ceredigion	✓			<b>√</b>	✓	✓	✓	✓	<b>√</b>	<b>√</b>	<b>√</b>	
North Pembrokeshire	✓	✓		<b>√</b>	✓	✓	✓	✓		<b>√</b>		
South Pembrokeshire	<b>√</b>	✓		<b>√</b>	✓	<b>√</b>	<b>√</b>	✓		<b>√</b>	<b>√</b>	

#### **2016-17 Locality Delivery Outcomes**

**Appendices 1 – 7** provide a summary, by Locality, of the planning, delivery and outcomes for 2016-17. Given the relatively small fund provided, there has been a significant level of innovation, often in spite of recruitment, procurement and sustainability challenges.

There is also a strong link between the Population Health Need Assessment undertaken, the prioritisation of plans and the utilisation of available funding.

## Hywel Dda University Health Board Locality Developments 2016 - 17



#### Amman Gwendraeth Locality

54 dermato ogy procedures undertaken in the community thereby avoiding hospital



#### Llane i Locality

661 clinical interventions from a pharmacist with a combined value of £145.000.



#### North Ceredigion Locality 39% of patients identified at

high risk of developing diabetes were reduced to the low risk level after receiving Locality intervention.



#### South Pembrokeshire Locality

Rapid assessment and intervention by an OT for 49 patients per month increasing confidence and reducing risk of admission to hospital.



#### North Pembrokeshire Locality

219% increase in Advance Care Plans resulting in better experiences for patients, families and carers.



#### Tywi Taf Locality

976 Stay Well Plans in place for frail and vulnerable patients improving communication, confidence and reducing risk of admission.



#### South Ceredigion Locality

50% of the medication reviews delivered by the Locality Pharmacist stopped medication which resulted in a reduction in the risk of falling.



Bwrdd lechyd Prifysgol Hywel Dda University Health Board

#### Some examples include:

Tywi Taf Locality Pre diabetic screening programme: The prevalence of Diabetes in the cluster is between 6-7% and continues to rise annually. The projection for Hywel Dda is a prevalence of 11% within 10-15 years. As part of their 2016/17 cluster funding, the locality developed a screening programme for those identified at high risk of Diabetes. Patients were offered written advice on risk reduction and referral to Foodwise and/or NERS programmes as appropriate. The cluster worked with the Head Chronic Conditions Management and the Education Programme for Patients Wales (EPP) to commission additional Foodwise courses across the locality. The pre diabetes screening programme commenced in September 2016 and to date 2020 patients have been screened.

Amman Gwendreath Locality Frailty Care Home Service: The aim of the service is to provide a proactive care and support for patients and enhancing the provision of quality care to a defined group of vulnerable patients in the Amman Gwendraeth area. Since the service commenced on 28<sup>th</sup> February 2016 up to the period 31<sup>st</sup> October 2016, 133 reviews were undertaken with 78 DNACPR's completed. Every patient has had a medication review with recommendations to stop or reduce medications being sent to the patients GP practice. Questionnaires were issued to patients, families, care homes and GP practices. Feedback received states that there is a high family and patient satisfaction rate, improved relationships with care homes and anecdotal evidence of avoided admissions.

The feedback from patients and families has been overwhelmingly positive with 87% strongly agreeing that they had been positively engaged in the future care of their family member and 79% strongly agreeing that their relatives would benefit from the review meeting which took place.

"I was able to talk about Mum, how she was prior to the dementia, to discuss feelings and best wishes for Mum's care"

**Lianelli Locality Cluster Pharmacist**: Lianelli's Cluster Pharmacist, Jennifer Richards, is currently carrying out Medication Reviews in Lianelli and Burry Port Care Homes. Four Care Homes have been visited so far with 106 medications being stopped as they were no longer necessary, 661 clinical changes and interventions for the residents and over 42 clinical sessions for a GP saved. Key to this piece of work is patient safety and ensuring patients are on the appropriate medication for their needs. This ultimately supports the patient, reduces the risk of needing a hospital admission, supports the care homes staff and supports the sustainability of service delivery within General Practice.

**North Ceredigion Locality Pre-Diabetes Project**: The Locality initiated a pre-diabetes intervention which targeted patient education and lifestyle modification. The intervention comprised of a 30-minute one-to-one consultation for those identified as being at high risk of developing type 2 diabetes (having a HbA1c result between 42-47mmols). The 30-minute consultation included the collection of baseline data and information on diet, exercise and the importance of avoiding developing diabetes. These patients were then reviewed a year later. The review found statistically significant positive changes in BMI, waist circumference and HbA1c.

#### **North Ceredigion Locality CRP Testing Project**

In line with recent NICE guidelines CRP machines were purchased from Locality funds to promote best practice in antibiotic prescribing. These tests use CRP Levels to influence antibiotic prescribing in patients presenting with respiratory infections. The audit undertaken showed that 6 out of the 7 Practices used the machines. 121 CRP Tests were performed with the majority of patients seen aged between 16 -64 yrs. The audit showed that when used in cases of respiratory infection that it can influence prescribing in 81% of cases. As a result, 75 % of patients required no prescription for antibiotics.

**South Ceredigion Locality Frailty Multi-disciplinary Team**: The South Ceredigion Locality have developed of a specialist Frailty and Chronic Conditions Team, employing both Nurses and Pharmacists. Since 2015 the team has provided a comprehensive health assessment to 316 patients, a medication review to 343 patients and have ceased or changed 172 medications which are at risk of causing falls. The Team have also offered training and support to Care Homes teams and identified 5 patients with diabetes who were not previously diagnosed and receiving appropriate care.

North Pembrokeshire Locality Advanced Care Planning with Paul Sartori Foundation: The North Pembrokeshire funded the Paul Sartori Foundation, a third sector hospice, to appoint 1.2 WTE Registered Nurses as Advance Care Planning Facilitators. The Project aims to ensure that patients maintain their dignity and autonomy whilst being offered support with care directed by the patient's wishes. In the period October 2015 to September 2016 Paul Sartori Foundation reported that they had received 101 referrals. Men accounted for 45% and women 55% with the average age being 76.8. The total number of contacts with the project was over 600. The biggest referrers into the service were GPs (29%). Self and family referrals were high at a combined 45% - but many of these had been prompted by GPs. Other' referrers were a wide range of CNSs, social workers, therapists and hospital doctors. The team

have participated in many awareness raising events with care homes, assisted living housing schemes and community groups. Over 500 health and social care professionals and 300 members of the public have attended educational sessions.

There is a good body of evidence to show that ACP can reduce avoidable hospital admissions from home and care homes, reduce health care costs, improve patient involvement in decision making, improve satisfaction with care services and reduce stress, depression and anxiety in bereaved family members. A review of North Pembrokeshire GP Practice records show that between March 2015 and March 2017 the number of patients with an ACP in place has increased by 219% from 74 to 162. Many more conversations have taken place but ACPs are not recorded until they are complete. The ACP Project has also evidenced the integration of services such as referral to GPs, DN Teams and liaison with Clinical Nurse Specialists, referral to food banks and other third sector projects, information provided to patients with regard to will advice, body donation, tissue and organ donation and with regard to referral to Social Care and carer assessments.

**South Pembrokeshire Locality Health Lifestyle Advisors:** Patients aged between 45 and 55 are now eligible to have a free health check in a new scheme being piloted in South Pembrokeshire. Clinics aimed at helping people to understand their risk of developing conditions like heart disease, stroke or diabetes and how they can lower their risk, are being run in Narberth, Saundersfoot, Tenby, Argyle, Neyland and Johnston GP Surgeries. Checks are carried out by one of the HDUHB's Healthy Lifestyle Advisors, who ask a series of simple questions about lifestyle, current medical conditions and any family history of cardiovascular disease. Patients' height, weight, and age are recorded and their blood pressure and pulse are also measured. Following this, personalised advice is provided on how to lower the risk of disease and maintain a healthy lifestyle, with ongoing support to make positive changes. In the first 3 months of the service, 155 patients were seen.

#### **Identified Challenges to Delivery in 2016-17**

Although there have been delays to projects caused by procurement processes, the most significant impact has been when recruiting staff to deliver projects.

An audit of 20 recruitment processes across the Localities was conducted with a view to identify the themes around delays and impact on the delivery of Locality projects. Job role development, TRAC processes, interview processes, and commencement delays were reviewed.

- 19 of the 20 roles were Advanced Practitioner roles working to Agenda 4 Change Band 7 or 8A posts.
- Job role development delays range from 2 3 weeks mostly, however at the start of the process
  there were delays of 5 months for the development of job roles, internal approval processes and
  banding. Some of the delays related to the introduction of TRAC and staff needing to be set up on
  the system or receive training.
- Delays were incurred between adding a role to TRAC and the advert going live, these range from 8
   36 days. Reasons relate to the various stages of authorisation.
- Interview process delays were reasonably consistent at 9 -14 days, these relate to the need to provide sufficient time for candidates to prepare and attend interview.
- Delays to candidates starting in post range from 17 to 117 days. The main reasons include notice
  periods however delays in Occupation Health clearance, sending the offer letter and staff not being
  released for secondments also had an impact. The shortest delay was when a GP practice
  recruited on behalf of the Locality.
- Total delays of up to 9 months were cited with 4 months being common. There were also examples of candidates withdrawing a significant period of time into the notice period having been offered better terms or more pay to either stay in existing role or to go to another provider.

Significant levels of frustration are reported regarding these delays and in every instance where a GP practice undertook the recruitment in lieu of the Health Board, the process was significantly shorter.

2016-17 Locality Financial Outturn

	2016/17 Recurrent Budget	2015/16 Carry Forward	2015/16 Additional Carry Forward	TOTAL 2016/17 Budget	% Recurrent Budget Utilised	% Total Budget Utilised	Slippage 2016/17
Tywi Taf	190,184	53,524	27,099	270,807	107%	75%	67,381
Amman Gwendraeth	204,012	56,599	29,070	289,681	110%	77%	66,229
Llanelli	202,318	82,977	28,828	314,123	136%	87%	39,318
North Ceredigion	135,540	0	0	135,540	97%	97%	3,639
South Ceredigion	166,227	15,118	23,686	205,031	80%	65%	72,389
North Pembs	206,319	18,216	29,399	253,934	121%	98%	5,137
South Pembs	179,566	19,758	25,587	224,911	123%	98%	4,685
TOTAL	1,284,166	246,192	163,669	1,694,027	112%	85%	258,778

The majority of the Localities spent in excess of their recurrent budget for 2016/17 only falling short due to the carry forward from 2015-16. There has been in excess of a 260% increase in expenditure from £543,631 in 2015-16 to £1,435,249 in 2016-17. This demonstrates an increasing capacity and competency in Localities to utilise and spend their funding wisely.

#### **Future Locality Development Plans**

The Health Board has articulated that the Localities will be the key planning and delivery unit for future primary and community services. Although in its infancy, the Localities have increased their momentum in 2016-17 in comparison to the previous year. Their level of integration has grown, there is a level of sophistication in their alignment of priorities and funding plans to their areas of high population health need and these plans align to the Health Board strategic priorities.

With the introduction of the three year cluster network plan, this will lead to the opportunity to utilise these plans as a key feature of future Integrated Medium Term Plan development along with the Clinical Services Strategy and Transformation programme.

There are opportunities to develop pilot evaluations into robust business cases, with the potential to shift resources from the acute sector where plans reduce the need for surge capacity and the reliance on variable pay. Collaboration in the development of business cases across the system will be required, along with integrated clinical discussion to agree pathway and whole system service delivery model changes.

Next Steps for the Primary Care Team are :

- To work as part of the Clinical Service Strategy development group to identify opportunities for service shift and the development of Primary Care as an enabler for system change. Pre-diabetes and frailty whole system services have been identified as the first two opportunities for development.
- To develop capacity and competency for the development of business cases across whole pathways in order to embed plans into the Integrated Medium Term Plan.
- To embed the learning from projects into the Transformation Programme, particularly linking with the Out of Hospital Group.

- To develop a sustainability plan for core services to facilitate future service change.
- Where there are opportunities to role out positively evaluated services within resource constraints to deliver on these within 2017-18.

#### **Argymhelliad / Recommendation**

This paper is for information to enable the Board to understand the delivery to date by the Localities and the opportunities for further development.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Safon(au) Gofal ac lechyd:	Cluster work as the potential to impact and reference all
Health and Care Standard(s):	Health and Care Standards.
Amcanion Strategol y BIP:	References within the paper.
UHB Strategic Objectives:	

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth:	Identified as appropriate, in the paper.
Evidence Base:	
Rhestr Termau:	Defined within the paper.
Glossary of Terms:	
Partïon / Pwyllgorau â	Primary Care Sub Committee
ymgynhorwyd ymlaen llaw y	Board Organisation Development
Cyfarfod Bwrdd Iechyd Prifysgol:	
Parties / Committees consulted	
prior to University Health Board	
Meeting:	

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / VFM:	Defined within the paper
Risg / Cyfreithiol: Risk / Legal:	Delivery of the cluster programme is a key policy prioty for the Welsh Government.
Ansawdd / Gofal Claf: Quality / Patient Care:	Defined within the paper.
Gweithlu: Workforce:	Defined within the Paper
Cydraddoldeb: Equality:	To be included as part of future service change proposals.



# Tywi / Taf Locality 2016-17 Summary Investment Report



#### **Our Network**

GP Lead - Dr C Jones

Practice Manager Lead – Laurence Jackman

Locality Development Manager - Victoria Edwards

GP & Practice Manager representation from all eight practices

3Ts Community Resource Manager

Carmarthenshire County Director

**PHW Consultant** 

Senior Primary Care Nurse Advisor

Medicines Management

**District Nursing Lead** 

From 2017/18 Community Pharmacy Lead

Community Optom Lead

#### **Population Health Needs**

The 2Ts has a **significantly higher older** population at **22.1%** compared to the Welsh average of 18.7%. Frailty, dementia and the effects of multiple chronic conditions are more prevalent in this population group and can lead to increased demand for both acute and community care services for older people, particularly those aged 85 and more. Locality has seen a significant increase in the diagnosis of patients with diabetes.

#### **Locality Plan Priorities**

- Ageing population with multiple complex needs
- Recruitment and retention
- Rurality

#### **Funding Plan Investments**

- Band 8a Pharmacists (76.5 hours 18 month contract March 2018)
- 1 Band 4 Generic Technician (1wte)
  - MDT Working (inc. Stay Well Plans)

•	Capa	city
•	Capa	City

Communication

- Establishment of Pre Diabetes Screening Programme
- Commission Foodwise Programmes
- Commission COPD+ Programmes
- Promotion of Bowel Screening
- Education & Training (inc Lifestyle Advocates)
- Purchase of Risk Stratification Software (MSDi)
- Production of Patient End of Life Care support Leaflet

#### **Key Locality Achievements 2016/17**

- Ongoing work with Frail population including continued development of MDT meetings and Stay Well Plans
- Development of Pre- diabetes screening programme, including commissioning of foodwise programmes.
- Commissioning of COPD+ programmes for 2Ts population
- Development of patient leaflet 'Getting Support at the End of Life'
- Supported PHW with the Development of a Bowel Screening Awareness Project
- GPs have undertaken psychological training / workshop
- Continued support for the Lifestyle Advocates Programme

#### **Qualitative Benefits Identified**

- There has been positive feedback from patients regarding. Pre Diabetes screening programme
- Improved patient care arising from greater integration of teams and team working
- Care Closer to Home where appropriate
- Improved communication with colleagues
- Hospital admission avoidance (individual case studies)
- Evidence demonstrates that the Generic technician post is resulting in earlier intervention linking with services such as re-ablement to focus on improving functional ability, providing confidence to people to support them to regain their independence. This also enables assessment at an earlier stage of diagnosis, providing appropriate interventions, delaying the need to access commissioned services and acute hospital settings.

#### **Quantative Benefits Identified**

- 2020 patients screened for Pre diabetes and offered lifestyle advice and onward referral to Foodwise and NERS programme
- 505 Stay Well Plans completed these are written care and support plans which include details of carer, health and social care summary, optimisation and maintenance plan, escalation and urgent care plan as described in Fit for Frailty publication published by the British Geriatric Society 2014. In total 976 patients now have Stay Well Plans in place.
- 321 direct GP referrals were made to the Generic Technician. The majority of patients were referred with a functional change of low mobility/ falls.
- 444 follow up visits were undertaken to 154 patients
- 69% of patients were seen within two weeks, with the average time for an assessment being 13 days
- 93% of patients were dealt with at source with only 7% referred onto the

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•	The Generic Tech focuses on a strengths based model of assessment and
	along with focusing on functional ability addresses the prevention agenda
	utilising the community as a resource promoting social inclusion.

individual teams.

 Reduction in community Occupational Therapy and Physiotherapy waiting lists from 13 weeks to 8 weeks

#### Plans for 2017/18

- NOAC initiation and monitoring system
- Commitment to provide permanent contracts for our Practice based Pharmacists
- Continued funding for employment of Generic Technician
- Continued support for MDT working and practice based MDT meetings i.e. MDT Admin Support & wi fi subscription
- Development of a Cluster Patient Participation Group

#### The following will be dependent on the re-provision of all the cluster under spend in 2017/18:

- Completion of Stay Well Plans for patients (20 per 1800 patients)
- Continuation of MSDi contract to enable risk stratification of patients
- Further commissioning of Foodwise programmes to ensure courses are available for screened patients

<	Funding Committed to Agreed Locality I	Plans for 2017/18	Recurrent Annual Budget		
Ō	i dilding Committee to Agreed Locality i	10113 101 2017/10	Necurrent Annual Budget		
ecy	Staffing costs plus travel expenses	£156,286	2016/17 Recurrent Budget 2016/17	£190,184	
$\Box$	Support for MDT working	£10,700	2015/16 Carry forward	£53,524	
ည္က	NOAC Service	£40,000	2015/16 Additional Funding received	£27,099	
۷I	Stay Well Plans	£40,000	Total 2016/17 Budget	£270,807	
	MSDI	£10,556			
	Total Budget Plan for 2017-18	£257,542	<b>Slippage 2016/17</b> : £67,381 (25% of total but	dget)	
	Recurrent Annual Budget	£190,184			
	SHORTFALL FOR 2017/18 DELIVERY	£67,358			



### **Amman Gwendraeth** 2016-17 Summary Investment Report



#### Our Network:

Dr Sioned Richards GP Lead/ Tumble Surgery

Wendy Currums Primary Care Locality Development Manager **David Pickering** Locality Practice Manager Lead (Brynteg Surgery)

Locality Community Optometric Lead Position vacant

Locality General Dental Lead Position vacant

John Llewellyn Locality Community Pharmacy Lead (Brynaman Pharmacy)

GP & Practice Manager: Amman Tawe Partnership, Brynteg Surgery, Margaret Street Surgery, Pen-y-groes Surgery, Tumble Surgery, Coalbrook Surgery,

Meddyfa Sarn and Minafon Surgery

County Team Hywel Dda UHB: Carmarthenshire County Director and Clinical Lead Nurse

Public Health Wales: Consultant in Public Health

Hywel Dda UHB Corporate Team: Head of GMS and Medicines Management Pharmacist Locality Specific Roles: Advanced Nurse Practitioner - Frailty and Cluster Pharmacists

**Community Resource Team**: Locality Manager

#### **Population Health Needs**

- We serve a population of 55,412 in a semi-rural post industrial environment
- Older population than the Welsh and Health Board averages
- Due to a higher proportion of older population, the locality has the highest % of patients on the Asthma, CHD, COPD, Diabetes and Epilepsy registers. These chronic conditions relate to industrial disease
- The locality has a slightly older than Health Board average of males aged between 65 years and 84 years. However, the cohort of people between 15 years

and 24 years is younger than the Health Board average

• The locality has a slightly older than Health Board average of females aged between 25 years and 64 years

#### **Locality Plan Priorities**

- Commencement of a Frailty Care Home service consisting of a named GP, Advanced Nurse Practitioner and Pharmacist
- Identify an additional enthusiast individual from within each GP practice to work alongside the current Lifestyle Advocate who will undertake a professional development programme in relation to behaviour change. This will build on the work completed during 2015/16
- Following the development of a Dementia Network Community Memory clinic service in the Amman area of the locality, which has been in operation for a period of time, implement a similar service in the Gwendraeth area of the locality

#### **Funding Plan Investments**

- Frailty Care Home Service Named GP lead [provided by Brynteg Surgery] 3 sessions per week, 1 x 37.5 hours a week Advanced Nurse Practitioner [on HDUHB secondment for 2 years] and a Pharmacist 1 day per week [provided by Amman Tawe Partnership]. In addition there are travel costs, training hosting costs, training and equipment for the Advanced Nurse Practitioner
- Lifestyle Advocate programme up to 2 individuals per GP practice
- Dementia Network Community Memory clinic a GP 2 sessions per month plus room hire
- Phlebotomy service
- IT Vision 360, Vision In Practice and Vision training days for each GP practice
- 1 x 37.5 hours per week Locality Pharmacist and 1 x 26 hours per week Locality Pharmacist, both on permanent contracts. In addition to their staffing costs are travel, training and equipment costs.
- Dermatology service

#### **Key Locality Achievements 2016/17**

- Implementation of the Frailty Care Home Service
- Expanded the dermatology service
- Recruited 2 Locality Pharmacists

#### Qualitative Benefits Identified

#### **GP Care Home Service – Frailty Evaluation**

 One case study identified that by undertaking advanced care planning prevented a hospital admission and improved patient experience at home

**Advanced Nurse Practitioner Care Home Service – Frailty Evaluation** 

#### **Quantative Benefits Identified**

#### **GP Care Home Service – Frailty Evaluation**

- 78 DNACPR's completed for frail patients
- 290 care home residents who have all had a medication review with recommendations to stop or reduce

**Advanced Nurse Practitioner Care Home Service – Frailty Evaluation** 

Tudalen y pecyn 38

- Feedback from a GP "Rachel has been able to offer valuable continuity of care to vulnerable patients in nursing and residential homes. Her input in to their management has been invaluable. This has resulted in improved care for these patients and has reduced the amount of GP home visit requests"
- Feedback from a patient "Oh she's lovely, she's very caring and explains things so I can understand, I trust her completely"

#### **Dermatology**

• Expanded the dermatology service in the Gwendraeth area, thereby bring the service closer to patients.

354 direct patient contacts during the reporting period April 2016 –
 October 2016 of which 107 were classed as acute and would have been seen by a GP resulting in a care home visit

#### **Dermatology**

- During the period September 2016 to March 2017, 49 patients were seen and in total 54 procedures were undertaken, which included:
  - ➤ 38 excisions All except one [a BCC] was fully excised and the patient is being carefully followed up
  - > 12 curettage and cautery
  - > 3 punch bx
  - > 1 debulking of tumour

#### Plans for 2017/18

- Continue with the work of Advanced Nurse Practitioner in the Care Home Service and consider expanding her role with potentially housebound patients and support the Advanced Nurse Practitioner attending a prescribing course
- Develop the role of the two Locality Pharmacists in General Practice. The type of work to be undertaken will include: a] medication reviews, including poly pharmacy reviews b] minor ailments clinics c] drug monitoring d] care home medication reviews e] dealing with daily queries from patients relating to medication f] chronic disease clinics.
- Following the development of a Dementia Network Community Memory clinic service in the Amman area of the locality, which has been in operation for a period of time, implement a similar service in the Gwendraeth area of the locality
- Further expansion of the dermatology service
- Invest in Tegfan project consisting of 10 rooms for cluster use
- Phlebotomy Service
- Continue with Vision 360

Funding Committed to Agreed Locality Plans		Recurrent Annual Budget :
<ul> <li>ANP Care Home Service including travel and training</li> <li>Locality Pharmacists including travel, equipment and training</li> </ul>	£ 66,600 £105,400	<ul> <li>2016/17 Recurrent Budget</li> <li>2015/16 Carry forward</li> <li>2015/16 Additional Funding</li> <li>Total 2016/17 Budget</li> <li>£204,012</li> <li>£56,599</li> <li>£29,070</li> <li>£289,681</li> </ul>

Dementia Network Memory Clinics	£ 17,000			
Dermatology Service	£ 10,000	<ul> <li>Slippage 2016/17</li> </ul>	<b>£66,609</b> (33%	6 of total budget)
Tegfan project	£ 45,000	-		-
Phlebotomy service	£ 10, 610			
Vision 360	£ 15,600			
TOTAL BUDGET PLAN FOR 2017/18	£270,210			
Recurrent Annual Budget	£204,012			
Shortfall for 2017/18 delivery	£ 66,198			



### Llanelli 2016-17 Summary Investment Report



Our Network: The following are all invited to every Cluster meeting:

Dr Alan Williams GP Lead/ Ty Elli Group Practice

Laura Lloyd Davies Primary Care Locality Development Manager

Julia Wilkinson Llanelli CRT Locality Manager

Jamie O'Grady Locality Practice Manager Lead (Ty Elli Group Practice)
Fran McCarthy Locality Practice Manager Lead (Avenue Villa surgery)

Jennifer Richards Cluster Pharmacist

Matthew Harvey
Rachel Davies
Locality Community Optometric Lead
Locality Community Pharmacy Lead
Locality General Dental Lead

GP & Practice Manager: Ty Elli Group Practice, Avenue Villa Surgery, Llwynhendy Health Centre, Llangennech Surgery, Fairfield Surgery, Ash Grove Medical

Centre, Meddygfa Tywyn Bach, Harbour View Surgery, Andrews Medical Practice County Team Hywel Dda UHB: Linda Williams, Carmarthenshire County Director

Public Health Wales: Dr Ian Scale, Consultant in Public Health, Beth Cossins Principal Health Promotion Specialist

**Hywel Dda UHB Corporate Team :** Jill Paterson Interim Director of Commissioning, Primary Care, Therapies, Rachel Pompa Head of GMS, Robert Bevan Medicines Management Pharmacist, Dr Mark Barnard Associate Medical Director - Primary Care , Alyson Lloyd-Thomas Primary Care Nurse Advisor, Kate Iceton

Primary Care Service Improvement Manager

Locality Specific Roles: Specialist Nurse Mark Harries COPD, Chris Cottrell Diabetes and Helen Bowler Heart Failure, Sian Fox District Nursing, Kate Rhodes

Clinical Psychologist, Dr Savita Shanbhag Macmillan GP Cancer Lead

3rd Sector Spice

Welsh Assembly: Lee Waters AM, Gareth Howells AM Support Staff

#### **Population Health Needs**

Population of 60,960

An urban environment within a rural Health Board

The particular features of our population are:

**Deprivation** – we are the most deprived Cluster in Hywel Dda University Health Board area with 26.4% of the patients living in the most deprived fifth of areas in Wales, above the Welsh average and vastly above the Health Board average of 8.1%

Chronic Conditions: Higher than Health Board average cases of conditions diagnosed and recorded in Chronic Heart Disease and Diabetes.

#### **Locality Plan Priorities 2016/17**

- Frailty improved care of patients in residential/nursing homes and at home, including mediation reviews; training and education.
- COPD Continuation and expansion of the COPD+ Exercise & Education programme.
- Further utilisation of the Antioch centre to include expansion of Phlebotomy and Leg Ulcer services.
- Continuation and development of Lifestyle Advocates role and relationship with the third sector.

#### **Funding Plan Investments**

- Cluster Pharmacist (temporary contract)
- 4 Phlebotomy Staff (band 2)
- COPD+ Self Management Programme
- Antioch Centre Lease and Call Centre costs
- Ty Golau
- Social Prescriber Spice
- Training, Education and Equipment
- Dementia Training
- Lifestyle Advocates
- Screening Project
- My Surgery Website
- Insight Solutions IT Support

#### **Key Locality Achievements 2016/17**

- Cluster Pharmacist in post to carry out Medication Reviews in Care Homes, support relationships and create uniform Cluster documentation and processes.
- Continue to support and promote self management through the COPD+ Exercise and Education Programme.
- Supported the Phlebotomy service to remain accessible to patients in the community in the Antioch Centre and in Burry Port.
- Fully supported the Lifestyle Advocates with every Practice nominating at lease one member of staff to contribute.
- Supported Practices via the Indicative Budget

#### **Qualitative Benefits Identified**

- Medication Reviews for patients in Care Homes.
- Safety Reduction in patient risk by ensuring patients are on the most suitable medication and by stopping any harmful or unnecessary

## Quantative Benefits Identified Cluster Pharmacist:

 £9,262.77 actual cost saving of stopping medications for Hywel Dda Health Board

- medications. The Cluster Pharmacist has produced a Covert Medicine Policy for Care Homes to ensure patients are treated with dignity and respect and appropriately to their capacity.
- Improved Care Home education and communication Care Home Manager plans to attend next Cluster Meeting.
- Positive patient questionnaire results from the Phlebotomy Service.
  The Phlebotomy staff have also reported that they prefer this model of
  working as it enables them to provide a safer and more enjoyable
  service to the patient.
- Positive participant feedback from attending a self management programme.

- 92 hours GP time saved
- **661** clinical interventions
- £145,000 value of clinical interventions done by pharmacist
- £6,532 GP time (based on £71 per hour)

#### **Phlebotomy Service:**

 Over 18,000 patients have so far received the Phlebotomy service in the community

#### **COPD+ Self Management:**

• Over 70 participants have benefitted from the COPD+ Self Management Programme in Llanelli

#### Plans for 2017/18

- Frailty improved care of patients in residential/nursing homes and at home, including mediation reviews; training and education.
- Social Prescribing SPICE posts and the introduction of time credits
- Chronic Pain Management Toolkit Pilot
- Practice based Chronic Respiratory Nurse
- Continuation and expansion of self management programme including COPD+ and Thriving and Surviving
- Cluster and Practice websites to improve communication and patient awareness of services
- IT management to improve uniformity of data capture to facilitate future projects including possible research

Funding Committed to Agreed Locality Pla	ans	Recurrent Annual Budget :	
<ul> <li>Staffing costs plus travelling</li> <li>Phlebotomy Call Centre</li> <li>Antioch Rent</li> <li>Ty Golau</li> <li>Chronic Pain Management</li> </ul>	£122,623 £13,021 £12,250 £1,242 £10,000	<ul> <li>2016/17 Recurrent Budget</li> <li>2015/16 Carry forward</li> <li>2015/16 Additional Funding</li> <li>Total 2016 – 17 Budget</li> </ul>	£202,318 £82,977 £28,828 £314,123
Self Management	£ 8,000	<ul> <li>Slippage 2016/17</li> </ul>	£39,318

•	Training, Education and Equipment	£74,500
•	TOTAL BUDGET PLAN FOR 2017-18	£241,635
•	Recurrent Annual Budget Shortfall for 2017/18 delivery	£202,318 <b>£39,318</b>



# North Ceredigion 2016-17 Summary Investment Report



Our Network: Are all invited to every Cluster meeting:

Dr Sion James GP Lead/ Tregaron Surgery

Michelle Dunning Senior Primary Care Locality Development Manager Andrew Power Locality Practice Manager Lead (Tanyfron Surgery)

TBC Locality Community Optometric Lead

Dr Monika Gyenes Locality Dental Lead ( Portland Street Practice)

Huw Evans Locality Community Pharmacy Lead (Boots Aberystwyth)

**GP & Practice Manager**: Tanyfron Surgery, Tregaron Surgery, Llanilar Health Centre, Padarn Surgery, Church Surgery, Ystwyth medical group & Borth Surgery County Team Hywel Dda UHB: Ceredigion County Director, Community and Primary Care Nurse Manager, Community Nursing Team Leader, General

Manager, Service Planning co-ordinator

Public Health Wales: Consultant in Public Health

Hywel Dda UHB Corporate Team: Head of GMS, Practice Nurse Advisor, Medicines Management Pharmacist

**Locality Specific Roles**: Advanced nurse Practitioner **Ceredigion Council Roles**: Director of Social Services

**3rd Sector** Director of CAVO

#### **Population Health Needs**

- The cluster serves an approximate population of 47,000
- An older profile (18%) with complex needs (frail and elderly) but also a high student population
- The cluster has an above average (57.8%) of people living within a Rural area
- Diabetes (4.1% of the North Ceredigion population and rising).

• Heart Failure (1.1% of the North Ceredigion population and higher than the National average).

#### **Locality Plan Priorities**

- Workforce sustainability (Development of a federation)
- Pre-diabetes
- Frail & Elderly
- · Chronic conditions management
- Collaborative working across practices (Vision 360)
- Reduce inappropriate antibiotic prescribing ( CRP testing in Practice)
- Test different models of service delivery Physiotherapy in Primary care

#### **Funding Plan Investments**

- SLA to carry out Pre-diabetes screening
- Salary of dietetic support for pre-diabetic project
- PHD student fees to support evaluation of pre-diabetic project
- Payment to NERS to increase capacity for pre-diabetic project
- Salary 1 WTE Advanced Nurse Practitioner
- Salary 1 WTE Frailty nurse
- Payment to CAVO for PHW screening project
- Population needs assessment workshop
- Payment to Practices for backfill time to progress cluster priorities

#### **Key Locality Achievements 2016/17**

- Appointed additional Cluster Dental and Community Pharmacist lead which has enhanced our cluster
- Appointed ANP and frailty nurse to work with County frailty nurse (development of frailty team), initially to support Advanced care planning in residential homes and medication reviews.
- Under took CRP pilot and audit results have proven very positive
- Worked with PHW on a smoking cessation via video-conferencing pilot
- Pre-diabetic screening project has shown positive outcomes for patients
- Positive collaboration with Aberystwyth University to change their academic policy to stop students going to the GP for sick notes for minor aliments

#### **Pre-diabetic screening**

#### The possible situation by 2035/36:

- Diabetes currently accounts for approximately 10% of the total NHS budget, but this is projected to rise to around 17% by 2035/36
- Diabetes is projected to cost £39.8 billion overall by 2035/36.
- The cost of direct care for patients is estimated to rise to £16.9 billion (£1.8 billion for type 1 diabetes and £15.1 billion for type 2 diabetes).
- The indirect costs associated with diabetes will increase to approximately £22.9 billion (2.4 billion for type 1 diabetes and £20.5 billion for type 2 diabetes
- Type 2 diabetes is preventable with healthier lifestyle choices.

#### Patient specific metrics

A recent interim report by Aberystwyth University showed that of the 140 people that had received their annual review

- 9 were reported to have a baseline HbA1C result of below 42, whilst at the review this had increased to 53 people showing that more people were below the "at high risk" category of developing diabetes.
- 130 people were between 42 and 47mmols at the baseline, and this had reduced to 79 people again showing an improvement in the numbers that were classified as high risk

**Foodwise:** Over the course of 2016, 8 Foodwise for life programmes were run as part of the pre-diabetic project. Eight programmes were run with 75 participants.

- Of those 75 patients, 74 completed the programme. The average number of sessions attended within the pilot was 100%
- 90% of participants seeing reductions in their body weight.
- With 22% achieving the target >5% weight loss within the duration of the programme associated with a reduction in diabetes risk.

**National Exercise Referral Scheme (NERS):** NERS is a Welsh Assembly Government initiative to promote physical activity in those people who are currently inactive or who have certain medical conditions. Exercise has been shown to improve people's health in many ways. For Example, it reduces the risk of heart Disease, lowers blood pressure, and helps weight loss. It can also help to reduce stress, anxiety and depression, therefore enhancing the participants feeling of well being. NERS has worked collaboratively with us on this project.

- 159 people were referred up to December 2016
- 87 had completed the course; 49 were currently on the programme;
- 34 on waiting list which was increasing.
- 4week review, 16 week review and 1 year review shows positive results in increased activity levels, maintaining or losing weight.

#### **Antibiotic prescribing**

The recent publication of the Review on Antimicrobial Resistance calls for a revolution in the way antibiotics are used and a massive campaign to educate people. In line with recent NICE guidelines CRP machines were purchased from Cluster funds to promote best practice in antibiotic prescribing for respiratory infections within the North Ceredigion Cluster

121 CRP Tests performed

Age groups: 16-64 75.2 %

65-79 22.3% 80+ 2.5%

#### COPD 6.6%

The audit showed that CRP testing in Practice influenced prescribing in 81% of cases. 75% did not require a prescription for antibiotics and having the test results helped patients to understand that although they felt unwell, they didn't need antibiotics.

#### **Qualitative Benefits Identified**

- Patients have told us that they are glad they were told they are at risk of developing type 2 diabetes, so that they could do something to prevent it.
- As I have just completed 16 weeks on the scheme I wish to record how useful I found it. I chose to attend the gym and an aerobics class and when I started I indicated two objectives one was to be able to walk up the hills in the woods whilst exercising my dog without having to rest and the other to help with depression I can now walk up hills and I feel the classes certainly help to lift my mood. I have found the exercise to be stimulating and enjoyable, with excellent tuition in both areas. I would recommend the scheme to anyone I have embarked on exercise regimes in the past but have always fallen by the wayside, but I have completed this course and shall be continuing to attend classes in the future
- Patients welcomed the reassurance of the CRP test to indicate that they didn't need antibiotics at that time despite how they were feeling.

#### **Quantative Benefits Identified**

Pre-diabetic project will help reduce type 2 diabetes and the associated on going costs of treating them in the long run.

- Statistically significant changes in BMI, waist circumference and HbA1c occurred over the 12-month follow up period.
- There was also a considerable shift from the number of patients with HbA1c between 42 and 47 mmol·mol-1 (pre-diabetes), in to the below 42mmol·mol-1 category).

#### **CRP** pilot

CRP Testing at point of care is effective at influencing prescribing of antibiotics. We have shown that when used in cases of respiratory infection that it can influence prescribing in 81% of cases. As a result, 75 % of patients required no prescription for antibiotics.

#### Plans for 2017/18

- Continue with the Pre-diabetes project for 3<sup>rd</sup> and final year of project and submit full evaluation report (including continuing to support NERS capacity)
- Continue with CRP testing in practices
- Continue to develop MDT working with partner agencies
- Implement Vision 360 to enable practices to look after each other's patients and to assist the working of cluster staff
- Progress the physiotherapy in Primary Care model
- Progress development of the diabetes service delivery model in North Ceredigion
- Implement and evaluate the Pulmonary Rehabilitation VC project
- Pilot community pharmacy sessional time within the cluster
- Roll out the mindfulness service.

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F	unding Committed to Agreed Locality Pl	ans	R	ecurrent Annual Budget :		
•	Pre-diabetic project support for this final PHD student, Dietetic ANP salary & on costs	year £ 12,100 £ 77,626	•	Total 2016 – 17 Budget 2015/16 Carry forward	£135,540 0	
•	Frailty nurse salary & on costs  NERS for  mindfulness service  Community Pharmacy time  SLA payments (pre-diabetes project)	£ 77,020 £ 32.968 £16,000 £8,000 £1,500 £12,846	•	Slippage 2016/17	£25,500	(19% of total budget)
Tuda	TOTAL BUDGET PLAN FOR 2017-18	£161,040				
udalen y p	Recurrent Annual Budget Shortfall for 2017-18 delivery	£135,540 <b>£25,500</b>				



## **South Ceredigion** 2016-17 Summary Investment Report



Our Network: Are all invited to every Cluster meeting:

GP Lead/ Teifi Surgery Dr Darren Chant

Primary Care Locality Development Manager Carvs Davison

Locality Practice Manager Lead (Cardigan Health Centre) **Tracey Huggins** Locality Community Optometric Lead (Specsaver Cardigan) Heledd Hallett

Locality General Dental Lead **TBC TBC** 

Locality Community Pharmacy Lead

GP & Practice Manager: Teifi Surgery, Ashleigh Surgery, Bro Pedr, Llynyfran Surgery, New Quay Surgery, Meddygfa Emlyn & Cardigan HC

County Team Hywel Dda UHB: Ceredigion County Director, Community and Primary Care Nurse Manager, Community Nursing Team Leader, General Manager

Public Health Wales: Consultant in Public Health

Hywel Dda UHB Corporate Team: Head of GMS, Practice Nurse Advisor, Medicines Management Pharmacist Locality Specific Roles: Cluster Frailty and Chronic Disease Pharmacist, Frailty and Chronic Disease Nurses

**Ceredigion Council Roles**: Director of Social Services

**3rd Sector** Integration Facilitator

#### **Population Health Needs**

- Above average percentage of patients aged over 65 requiring regular age and disease related monitoring
- Hypertension & Diabetes increase observed in the cluster. Hypertension is possibly due to greater age of cluster population compared to the other areas.
- Increase in Mental Health and Dementia
- Effectively manage patients aged over 50 requiring regular age and disease related monitoring with health prevention
- We serve a population of 47760 in a rural environment

#### **Locality Plan Priorities**

- New approaches to the delivery of primary care and sustainability cross referral and skill mix
- Effectively manage patients aged over 50 requiring regular age and disease related monitoring
- Continue MDT working as this has proven a valuable service change
- Mental Health and Dementia
- Risk stratification of patients
- Appointment of additional full time Frailty and Chronic Conditions Nurse and a Frailty and Chronic Conditions Pharmacist to ensure improved geographic working for the existing staff and additional support for practices on a more regular basis

#### **Funding Plan Investments**

- 1 x 30 hours a week Cluster Frailty and Chronic Conditions Pharmacist permanent contract
- 1 x 37.5 hours a week Cluster Frailty and Chronic Conditions Nurse permanent contract
- 1 x 37.5 Cluster Frailty and Chronic Conditions Nurse temporary contract /secondment 22 months up until August 2018
- 1 x 30 hours a week Cluster Frailty and Chronic Conditions Pharmacist temporary contract until 2 March 2019
   Plus travelling costs
- MSDi
- Vision 360

#### **Key Locality Achievements 2016/17**

- Appointed additional Cluster Pharmacist & Cluster Nurse to support the cluster team
- Working with the hospital pharmacy to ensure selected practices can obtain stock of urgent medications, following evening surgery appointments. Pilot underway and working well in Meddygfa Emlyn and Teifi. To be reviewed at the end of the pilot.

#### Patient specific metrics

- 316 Care Home patients received health assessment 76 by Frailty Nurse & 240 by Frailty Pharmacist
- 343 NOTEARS Medication Reviews 286 for Care Home patients & 57 for patients in own home
- 172 Medications which are at risk of causing falls stopped/ reduced after NOTEARS review
- 170 Frailty home visits by Frailty Nurse with 2 10 follow up actions per patient
- 30 flu vaccinations given by Frailty Nurse
- 27 Education and teaching sessions
- 1823 of clinical interventions carried out by Pharmacist

#### **GP** specific metrics

- 94 clinical sessions of GP time saved (3.5 hour clinical session) following a Pharmacist NOTEARS review:
  - 44.4 hours from patient homes review
  - 285.5 hours for Care Homes review

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#### **Qualitative Benefits Identified**

- Health assessments for patients in their own homes
- Safety reduction in patient risk
- Reduction in hospital admissions from falling due to Polypharmacy/nursing assessments. 172 medications which are at risk of causing falls stopped/ reduced after NOTEARS review (Potentially reduced hospital admissions)
- Care Home Education .
- Improved care to patients with the joint prescribing pilot with Teifi Surgery, Meddygfa Emlyn, and Bronglais pharmacy in response to early evening closure of rural community pharmacies and issues for patients obtaining urgent scripts. Emlyn emergency medications box has been used about 10 15 times already between 5.30 and 6.30 p.m. mainly antibiotics. Replacements often arrive the same day following a fax which is then followed up by putting the FP10 in the post the system is working well.

#### **Quantative Benefits Identified**

Benefits described from November 2015 to January 2017 (14 months)

- £34,623.08 actual cost saving of stopping medications for Hywel Dda Health Board.
- £905,700 value of clinical interventions done by pharmacist
- £23,423 GP time (based on £71 per hour)
- 172 hospital admissions avoided

#### Plans for 2017/18

- Continue to build and increase support for the Cluster Frailty and Chronic Conditions Team utilise available funding to appoint Admiral Nurse and a home visiting GP, ANP or APP.
- Continue to develop MDT working
- Progress risk stratification with cluster staff MSDi
- Vision 360 to enable practices to look after each other's patients and to assist the working of cluster staff

F	unding Committed to Agreed Locality Plans		Re	ecurrent Annual Budget :		
•	Staffing costs plus travelling	£190.976	•	2016/17 Recurrent Budget	£166,227	
•	MSDi	£12,000	•	2015/16 Carry forward	£15,118	
•	Vision 360	£30,000	•	2015/16 Additional Funding	£23,686	
•	2 sessions admin support for cluster staff	£5,536	•	Total 2016 – 17 Budget	£205,031	
•	<b>TOTAL BUDGET PLAN FOR 2017-18</b>	£238,512				
			•	Slippage 2016/17	£72,285	(35% of total budget)
•	Recurrent Annual Budget	£166,227				
•	Shortfall for 2017-18 delivery	£72,285				



## North Pembrokeshire Locality 2016-17 Summary Investment Report



#### **Our Network**

Juliet Goldsworthy, Non Clinical Locality Lead

Amanda Whiting, Senior Primary Care Locality Development Manager

Anna Swinfield, Locality Practice Manager Lead (St Davids Surgery)

Andy Britton, Locality Community Optometric Lead (Specsavers, Haverfordwest)

Phil Parry, Locality Community Pharmacy Lead (EPP Pharmacy, Crymych)

TBC, Locality Community Dental Lead

GP and Practice Manager from each surgery: Robert Street, Barlow House, St Thomas, Winch Lane, Solva, St Davids, Goodwick, Fishguard & Preseli Peaks Paul Smith, Locality Manager, North Pembrokeshire – County Team

Paul Smith, Locality Manager, North Pembrokeshire – County Team

Dr Cath Burrell, County Associate Medical Director for Pembrokeshire

Oliver Harries, Advanced Paramedic Practitioner, Welsh Ambulance Service

Jason Bennett, Service Manager, Pembrokeshire Social Services

Ian Scale, Consultant, Public Health

Beth Phillips & Emma Plumb, Cluster Pharmacists

#### **Population Health Needs**

The locality serves a population of 64,521 in a rural environment; this is the largest population of the clusters within HDUHB.

The population has an above average percentage of patients over the age of 65 who potentially have the greatest impact on primary care with more chronic illness that will need active management.

The locality has a higher than the Health Board average in disease prevalence for a number of chronic conditions including Diabetes, Asthma, Cancer, COPD, Heart Failure, Cancer, Mental Health, Stroke, Rheumatoid Arthritis and Epilepsy

The locality is a tourist destination and the population significantly increases during holiday seasons.

#### **Locality Plan Priorities**

- GMS Sustainability
- Advanced Care Planning
- Continued improvement in discharge summaries
- Continue to increase self referral in to counselling service
- Remote access to patient records with available federated approach to service provision

#### **Funding Plan Investments**

- 1.8 WTE Cluster Pharmacists permanent contracts
- Laptop x 2 mobile phone x 2 for Cluster Pharmacists
- 1.2 WTE PSF ACP Nurses voluntary sector project
- 3.5 WTE Community Phlebotomists
- · Running costs for Pembrokeshire Counselling
- Implementation and running costs for WiFi
- Implementation and rollout of Vision 360 & Vision Anywhere
- 12 week pilot Home Visiting Service with 1 GP & 1 APP
- Pembrokeshire Young Persons Counselling Service funding for development of a website with direct access booking facility for GPs
- Joint frailty pilot with Consultant and Community Frailty Nurse
- Tablet for each practice for use with Vision 360/Anywhere
- Screen project with the voluntary sector for Bowel, AAA, Breast & Cervical
- Foot screening for housebound diabetic patients working jointly with Community Podiatry
- Purchase of RCGP Leaflets for parents When Should I Worry
- Practice Managers Conference four places

#### **Key Locality Achievements 2016/17**

- 12 week pilot of Home visiting service with 1 GP and 1 Advanced Paramedic Practitioner with federated access to Vision 360 to access patient records
- Appointment of 1.8 WTE Cluster Pharmacists
- Implementation of remote access to patient records by GPs whilst undertaking home visits (Vision Anywhere)
- Continued increase in the number of patients with an Advance Care Plan in place
- Continuation of the Community Phlebotomy Service
- Continuation of funding for Pembrokeshire Counselling Service
- Establishment of Wifi at each practice
- Direct access booking via website establishment with Pembrokeshire Young Persons Counselling Service
- Pilot of Joint Frailty Clinics run with a GP & Consultant in the Community
- Pilot for foot checks for housebound diabetic patients working jointly with Community Podiatry
- MHOL rolled out in seven of the nine practices

#### **Qualitative Benefits Identified**

• Case Study: Mr B, a 90 year old man with advanced dementia: He lived in a nursing home in Pembrokeshire. A hospital admission a couple of months earlier had caused him a great deal of distress and it had been hard to meet his needs in the hospital setting. His family were invited to an awareness-raising event at the care home. Following this, the family worked with the ACP service and care home staff to produce a document to inform any future best interests decision (and RBID). About 3 months later the patient's health deteriorated suddenly.

"His health suddenly deteriorated in the middle of the night and initially it was felt that he should be transferred to the A&E dept in Carmarthen. However, when we highlighted the RBID documentation and his DNACPR form he remained in (Care Home) and died 12 hours later. We cannot thank you enough for supporting us through the process and allowing Dad to die where we had chosen for him."

- Paul Sartori foundation also have increased awareness raising of ACP, holding events in care homes and sheltered housing.
- Some unanticipated benefits have also been realised, such as identifying
  patient misunderstandings about diagnosis and medication and referral of
  patients for attendance allowance and other hospice services.
- Community Phlebotomy service has improved patient experience and patient sense of being 'valued'. Community Phlebotomy - Reduced spoilt / damaged blood samples & deduced errors / missed venepunctures
- Integration of the phlebotomy service within District Nursing / GP Practice has facilitated escalation of others patient needs / signposting to other professionals / services

#### Quantitative Benefits Identified

- Advance Care Planning 101 referrals & total number of contacts was over 600 (12 months)
- 219% increase in Advance Care Plans 74 162
- Over 500 health and social care professionals and 300 members of the public have attended educational sessions throughout Byw Nawr/Dying Matters week.
- Expected increase in the % of patients dying in their preferred place of care information requested from practices but not yet received.
- 196 referrals and had 826 patient contacts for Pembrokeshire Counselling (9 months). 127 patients received counselling from the service and 48 patients were signposted to alternative services.

#### **Plans for 2017/18**

• Cluster Pharmacists – Supporting sustainability for practices, work plans include on the day authorisation of repeat medication requests, medication

changes as a result of discharge letters, medication reviews with patients, face to face rheumatoid arthritis reviews, routine thyroid blood monitoring, asthma/COPD reviews with a review of respiratory prescribing, medication review of patients in a nursing home, review of a practice repeat prescribing process, polypharmacy reviews, attending practice meetings, providing training for practice reception staff on reauthorisation of scripts, DMARD monitoring and liaison with the Dietetic Team to change scripts for SIP feeds

- Paul Sartori Foundation Advance Care Planning and care home education aiming to keep patients at home when appropriate
- Pembrokeshire Counselling Primary counselling service reducing attendances at Practice and within A&E
- 2.5 WTE Community Phlebotomists for six months Cost effective support to the DN Teams, providing care by the appropriate person at the appropriate time
- Vision 360 & Vision Anywhere Supporting sustainability and allowing service development with a federated approach
- Wifi for GP Practices Supporting sustainability and allowing the expansion of MDT working with partner organisations
- Practice Managers Conference networking and education

	Funding Committed to Agreed Locality Plans		Recurrent Annual Budget :		
udalen y pecyn 55	Cluster pharmacists 1.8 WTE Wifi Vision 360 Paul Sartori Community Phlebotomy (2.5 WTE for six months) Pembrokeshire Counselling Service Practice Managers Conference Expansion to HVS Rollout of Frailty Clinics TOTAL BUDGET PLAN FOR 2017-18 Recurrent Annual Budget Shortfall for 2017-18 Delivery	£100,440 £4,000 £6,000 £53,445 £28,500 £11,000 £800 £10,000 £10,000 £224,185 £206,319 £17,866	2016/17 Recurrent Budget 2015/16 Carry Forward 2015/16 Additional Funding Total 2016/17 Budget Slippage 2016/17	£206,319 £18,216 £29,399 £253,934 £8,000 (3% of total budget)	



# South Pembrokeshire Cluster 2016-17 Summary Investment Report



#### **Our Network**

Dr Richard Bury - Locality Lead

Lucie-Jane Whelan - Locality Development Manager

Kirsty Gilling - Locality Practice Manager Lead

John David-Neyland Pharmacy - Community Pharmacy Locality Lead

Roger Rees - Community Optometric Lead

TBC - Locality Dental Lead

GPs & Practice Managers from all 5 practices

County Director & Commissioner for Pembrokeshire

General Manager Community & Primary Care - Pembrokeshire

Locality Manager South Pembrokeshire

County Associate Medical Director - Pembrokeshire - OOH GP

Community & Primary Care Nurse Manager, ANP Fragility, CNS Heart Failure

Welsh Ambulance Service NHS Trust

**PHW Consultant** 

Clinical Development Manager Paul Sartori Foundation

Pembrokeshire County Council

Cluster OTs

**Cluster Pharmacist** 

Healthy Lifestyle Advisors

Health & Wellbeing Facilitator

PAVS and a Community Connector for the local area Pending representation from Secondary Care and Mental Health

#### **Population Health Needs**

- Fragility/ Falls
- Increase in Mental Health & Dementia
- Cancer
- COPD
- CVD
- Diabetes/obesity/education programmes.
- We serve a population of 54,315 in mainly rural area with 99.1% of the cluster classified as Rural across 5 practices the largest practice having 24,658 patients to the smallest 3,592.

#### **Locality Plan Priorities**

- GMS Sustainability.
- New approaches to the delivery of primary care.
- Occupational Therapists
- Healthy Lifestyle Advisors
- Pharmacist.
- ACP

#### Funding Plan Investments

- 1 x 37.5 Cluster Pharmacist will prescribing by May 2017 course funded by cluster. Permanent after March 2017.
- 2 x Occupational Therapists 1 WTE and 0.88WTE
- 2 x Healthy Lifestyle Advisors Band 5, 37.5hrs and Band 4, 30hrs (but from 1<sup>st</sup> April 2016 band 4 will be 15hrs) total 52.5
- ACP Paul Sartori
- Community Phlebotomy Service 12 weeks (55hrs)

#### **Key Locality Achievements 2016/17**

- Appointment of Healthy Lifestyle Advisors Project employed through Narberth Surgery 37.5 hrs & 30hrs.
- Appointment of Occupational Therapists Employment of 2 x OT 1 WTE and 0.88 following on from the successfully pacesetter project in Argyle Medical Group Practice
- Appointment of a Cluster Pharmacist 1 WTE cluster funded the pharmacist prescribing course and she is now has a permanent contract from March 2017.
- ACP working in the practices & nursing homes to continue the increased and uptake.
- Continuation of the Community Phlebotomy Service.
- 7 x CRP machines purchase for all 5 practices to use but no consumables purchased.

- Access to the Pembrokeshire Young Persons Counselling Service
- Education talks taken place for all clinical professional staff with Secondary and Acute Consultants.
- Flu Education Talks
- POCT Equipment purchased and consumables for HLA project.
- Lifestyle Advocates Training in four of the practices.
- CAVO Screening with PHW
- Expand multi- disciplinary working across the South cluster area.
- Working with the ANP Fragility and CNS Heart Failure supporting them imbed in to the area with equipment from IT, to ECG machines and a bladder scanner.
- Health Promotion Events in two of the practices Saundersfoot and Narberth surgery.
- An additional PPG within the group Narberth Surgery.

#### **Qualitative Benefits Identified**

• Positive patient feedback and successful lifestyle changes

"I feel much more positive about life, I've taken your advice and walk at a faster pace while out with the dog, me and my daughter have contacted Stop Smoking Wales and I can see that my change in attitude is also helping to motivate my daughter, who has her own issues"

- Improved patient safety in Nursing Homes Pharmacist.
- Education within practices/nursing homes.
- Set up COBWEB in all practices Pharmacist
- Holistic OT assessments which proactively resolve health & social care problems at an early stage.
- Improved advice, support and liaison between professionals.
- Reducing falls, improving safety and confidence enabling people to engage in daily life.
- Positive patient feedback for community phlebotomy service increased patient satisfaction.

#### Quantative Benefits Identified

- £6,800 actual cost saving of stopping medications in Care Homes
- £36,500 value of contributions by the Pharmacist in the 5 practices.
- 20 saved GP appointments per day from Pharmacist medication reviews.
- Potential reduced admissions from Occupational Therapist timely response. The Occupational Therapists have had seen 196 new patient referrals since the OT's where employ on 14<sup>th</sup> Nov 2016 as part of the cluster team. This being the case reduced admissions situation are around 2 to 3 per month cost £3000 per month over a year this could potentially be £36k
- 143 patients assessed by healthy lifestyle advisers 60 under 3 month review.
- 290 community phlebotomist appointments per month (mean) resulting in saved DN time to focus on more complex and end of life patients.

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ACP with Paul Sartori to embed them within the practice to support the
patients who wish to discuss Advance Care Planning and also visited the
nursing homes for Tea Parties to raise awareness.

#### Plans for 2017/18

- Build on the Pharmacist model to include independent prescribing from May 2017 cardiovascular focus.
- Build on Occupational Therapist role to enable them to see the patients in a more timely manner.
- Continue Paul Sartori Foundation ACP Team Working out of the practices direct approach with patients.
- Build on Healthy Lifestyle Advisor project including the Living Well Living Longer project to work.
- Utilise the POCT testing equipment & consumables within the Healthy Lifestyle Project
- Introduce CMAT Physiotherapy /service model into Locality meetings.
- CAVO screening project
- Address education needs for patient and professional.
- Further develop the CRT model with the County Team.
- Develop a schools project as a test bed with Argyle Medical Group Practice using the Donaldson approach working jointly with a local school, HDUB, Primary Care, PHW, GP, Practice Manager, and Service Improvement Team.
- Progress the Vision 360 or EMIS anywhere with the cluster area to enable more mobile working.
- Continue to work with Secondary Care colleagues to improve working with clinical discharges.
- To improve the MHOL experience within practices.
- Expand MDT across the Locality.
- Scoping Meeting with the Practice Managers every other month to the cluster meetings to scope you projects.

Funding Committed to Agreed Locality Plans		Recurrent Annual Budget	Recurrent Annual Budget		
Pharmacist Occupational Therapists x 2 Healthy Lifestyle Advisors x 2 Community Phlebotomy Service TOTAL BUDGET PLAN FOR 2017-18	£50,756 £95,058 £36,789 £8,112 (12 weeks) <b>£190,715</b>	<ul> <li>2016/2017 Recurrent But</li> <li>2015/2016 carry forward</li> <li>2015/2016 additional fund</li> <li>Total 2016 – 2017 budge</li> </ul>	£19,758 ng £25,587		
Recurrent Annual budget Shortfall for 2017-18 delivery	£179,566 <b>£ 11,149</b>	• Slippage 2016/17	£8,012 (4% of total budget)		

Y Pwyllgor Iechyd, Gofal Cymdeithasol a Chwaraeon Health, Social Care and Sport Committee

**⑤**)**♂**9-17 Papur 4 / Paper 4 Eiten Bwrdd Iechyd Prifysgol Cwm Taf University Health Board

Your ref/eich cyf:

Our ref/ein cyf: Date/Dyddiad:

Tel/ffôn: Fax/ffacs: Email/ebost:

Dept/adran:

JP/SB 12 June 2017

Dr Dai Lloyd AM Chair, Health, Social Care and Sport Committee National Assembly for Wales Cardiff Bay Cardiff **CF99 1NA** 

Dear Dr Lloyd,

#### Health, Social Care and Sport Committee Inquiry into GP Clusters

Please find below the answers to your questions requested in your letter dated 16<sup>th</sup> May 2017.

#### When are you notified by the Welsh Government of your CDM allocation for the financial year ahead?

The central finance team is generally notified of the allocation on or around the first week of April.

#### At what point in the financial year is the CDM Funding provided to you by the Welsh Government?

Allocation is received around the same time as the notification. In 2017/18 this was on the 1<sup>st</sup> April 2017.

#### What is the process for you to release that funding to the individual clusters in your area?

The clusters are informed of their cluster allocation as soon as the notification is received by the Health Board. Following this the clusters discuss and agree their spending plans for the forthcoming year. The funding is held centrally as is directed by Welsh Government and is released in a number of ways depending on the scheme or initiative being progressed. If the clusters wish to procure services via the UHB, which has been the preference to date, they can do this but they are made aware that we have Standing Financial Instructions which need to be followed. In order to inform the clusters of the process and provide support the Health Board has drafted and provided 'quiding principles', as attached in Appendix 1. On some occasions the practices have decided to procure services themselves and if this is the case payment is made on receipt of invoice and via the oracle payments system. Where initiatives involve the employment of staff the recruitment is usually undertaken by the Health Board and therefore the staff are paid via payroll services. In a small number of circumstances staff will be employed by the cluster or a practice and then reimbursement will be made upon receipt of an invoice via oracle.

What were your total CDM allocations for the financial years 2014-15; 2015-16; 2016-17: 2017-18?

2014-15; £610,000 2015-16; £610,000 2016-17; £1,017,000 2017-18; £1,017,000

What was the total CDM spend for the financial years 2014-15; 2015-16; 2016-17 (with an explanation of any variance between spend and allocation)?

2014-15; £612,000

2015-16; £744,000. The CDM allocation was spent in full but this figure shows an over spend of £134,000 this year as the cluster was give additional non recurrent monies to enable them to explore winter pressure initiatives.

2016-17; £1,017,000

A breakdown of what the CDM was spent on, including central LHB support to clusters;

Please see the attached excel spreadsheet in Appendix 2.

On average, for the past three years, what percentage of the CDM funding was held centrally to fund salaries of posts based in clusters.

Please see the attached spreadsheet. The CDM allocation is spent purely on clinical services within the clusters. This can include posts such as clinical pharmacists, communications officer, GP social workers (GPSO) etc as detailed in the attached financial spreadsheet.

In addition to the delegated cluster allocation the Health Board also funds centrally from a separate funding stream additional resources to support cluster development and has done so since the introduction of the cluster domain in 2014/15. The funding is as follows:

• Four Cluster Development Managers employed by the Health Board role it is to provide support and guidance to a cluster. The annual expenditure for these posts is as follows:

2014-15; £92,000 2015-16; £184,000 2016-17; £184,000

Sessional payment for cluster leads. GP cluster leads receive £250 per session
per week for 42 weeks of the year and practice manager cluster leads receive
£100 per session per week for 42 weeks of the year. This is in recognition that the
clusters leads undertake work over an above the time identified in the cluster
domain itself. This payment has been in place for since 2014/15.

Yours sincerely,

John Palmer

**Director of Primary, Community and Mental Health** 

**Cwm Taf University Health Board** 

cc Grant Duncan, Primary Care Division, WG Karin Phillips, Primary Care Division, WG





# Principles of approach GP Cluster monies

#### Introduction

The purpose of this document is to brief the Primary Care Development Managers, Localities and Primary Care Managers, Finance Managers and appropriate NWSSP staff, on the approach to procuring goods and services in relation to the 3 Year funding from WG to develop, modernise and innovate services within the Primary Care Cluster groups within CTUHB.

#### **Planning**

Key points for consideration;

- Whole life costing, ensuring that all costs are taken into consideration when undertaking negotiations with companies.
- Future proofing any further annual commitments; through setting fixed pricing for any potential extension options
- Payments; frequency
- ICT; ensuring where appropriate engagement with NWIS. It is worth noting that there is a Framework available for GP Systems and Services, Framework Agreement P189. This framework should have pre-determined costs
- Point of Care; where possible engagement with the Point of Care Team within CTUHB for purposes of governance and expertise
- Clinical Engineering; where appropriate to offer support and advice on medical devices

#### **Procure to Pay Process**

It is important to note that the monies have been provided by WG to the GP clusters; CTUHB are the financial brokers and therefore a lighter touch approach will be undertaken

Following a review of the current GP Cluster programme there appears to be 4 distinct areas of requirements which would have a differing of approach to payment.





# <u>Area 1 – Re-imbursement for GP time (e.g. Software referral template developed by a GP)</u>

- This would be considered as a one-off manual payment
- GP would invoice the CTUHB via Primary Care Development Managers, ensuring reference is made clearly on the invoice to the specific scheme or project that has been approved via the GP Cluster monies
- Primary Care Development Manager to contact Natalie Hole in NWSSP
   Accounts payable to determine if the GP is already set up within Oracle
  - Yes Invoice to be authorised by to be confirmed with the Head of Primary Care with a cost centre and subjective code
  - No Supplier Set-up form to be completed (appendix 1) send through to Procurement; Catherine Scully and or Paul Thomas
  - o Authorised invoices to be sent through to Natalie Hole AP

#### Area 2- Staff

• Dealt with via Payroll with the appropriate financial code

#### Area 3 – Non Pay items not practical to raise PO (e.g. Wi-fi)

- GP will pay for service and submit an invoice with proof of purchase
- Process will be the same as Area 1

#### Area 4 - Non Pay Goods and Services

- Quotation and company discussions to be conducted outside Procurement (unless specific guidance is required)
- Quotation to be issued by supplier
- Requisition to be raised in Oracle; with reference to the specific scheme or project for noting if goods are to be delivered directly to the GP practice please ensure that there is reference to this in the body of the requisition notifying supplier
- If supplier is not on oracle please complete Supplier set-up from Appendix 1
- Purchase order to be raised by Procurement and sent through electronically to company
- Invoice will be sent directly through to Accounts Payable within NWSSP
- Order to be receipted by Primary Care Development Managers team once
   GP's have confirmed goods or services have been received





### **Useful Contacts**

Business Area	Name	Contact number	e-mail
Procurement Services	Annmarie Pritchard	(01685) 726380 or PCH ext 6380	Annmarie.pritchard@wales.nhs.uk
Procurement Services	Catherine Scully	(01685) 726583 or PCH ext 6583	Catherine.scully@wales.nhs.uk
Procurement Services	Paul Thomas	(01685) 726422 or PCH ext 6422	Paul.Thomas@wales.nhs.uk
Accounts Payable	Natalie Hole	(029)20903801	Natalie.hole@wales.nhs.uk
Finance	Claire Marley	(01443) 486222 ext 3819 or DSH ext 3819	Claire.Marley@wales.nhs.uk
Finance	Sue Holroyd	(01443) 443841	sue.holroyd@wales.nhs.uk
Point of Care	Mark Henry	(01685) 728459 or PCH ext 8459	Mark.henry@wales.nhs.uk
Clinical Engineering	Wayne Goodfield	(01443) 443629 or RGH ext 3629	Wayne.goodfield@wales.nhs.uk

#### Cluster spend 2015-16

	Cluster spend 2015-16
Action Hearing Loss	4116.47
BP Pods	27111
BP Podsinc additional cuff / Williams Med supplies	20333
Cancer CPD	2638
Clinical Pharmacist	64692
Cluster costs	1698
Cluster meetings	10508
Commications Officer -T Bodden	1994
Coughacheck	3490.08
Defibs x 8	8000
ECG x 12	45877.2
Educational; room hire etc	34
Egton Medical Inf Web GP - triage	47917
EMIS Mobile	4620
GP & PM input for Vision Anywhere	12804
GPSAT Training	4440
MISCO Tablets	6605.78
Numed	46021.74
NUMED ECG MACHINES	28413
NUMED ECG/Spirometry MACHINES	38781.6
NUMED Information display system	63459.58
Parc Canol - Elly Thomas recruit of Cluster Pharmacist	250
Patient Partner Software	61487.7
Practice ECG & Spirometry	4108.2
Practice Wireless	899.24
Room hire	120
Screen check in	39107
Vision Anywhere	15426
Vision Anywhere - Hardware	6995.15
Vision Anywhere - Software (Licences?)	20760
Vision Anywhere - Wifi Installation & contract costs	98.99
Vision Templates	3000
Weighing Scales	6354.6
WiFi	12684.61
Winter Pressures	129577.6

£744,423.54

Cluster spend 2016-17 Website 4619.88 **Facebook Advertising** 150 Comms officer 9548 **Pharmacist** 118000 Workflow 41181.44 **Training** 29000 Physiotherapist 9728 NUMED 6777.6 **Recruitment & Retention** 1300 717 Meetings MIND 85481 employment costs for 3 WTE pharmacists April 16-March 17 165000 Q Centre - June 16 108 The Conference Centre - July 16 150 The Conference Centre - Sept 16 150 The Conference Centre - Nov 16 340.2 The Conference Centre - Jan 17 310.2 The Conference Centre - Feb 17 310.2 Phone system installation costs - outstanding from 15/16 - Parc Canol 144 voice connect works telephone system New Park 15/16 1665 1 year cost Ynysybwl (agreed AW & MM 16.11.16) 288 Voice Recognition 26119 Mind SLA 85481 **Evening Flu Clinic** 840 Vision in Practice (£125 per month x 8 practices x 5 months 16/17) 7200 Cost for P.Rowe attendance at 3 Cluster meetings 750 Backfill of PM / GP attendance at cluster meetings 2300 AWalters - attendance Webpage meeting 2.11.16 100 AWalters - attendance Pharmacy working group 31.08.16 100 J Finnegan attendance at meeting 250 **Cluster Pharmacist** 58607 **Cluster Pharmacist** 53723 Reserved for meeting attendence 1250 Workflow redirection expenses - travel/accomodation/subsistence 2805 3900 **VISION training - Insight Solutions** 

MIND Active Monitoring

Merthyr Tydfil County Council GPSO

£1,017,094.52

83481

215220

## Eitemw3lg4 lechyd, Gofal Cymdeithasol a Chwaraeon Health, Social Care and Sport Committee HSCS(5)-19-17 Papur 5 / Paper 5

 Each and every suicide is a tragedy which has devastating effects on families, friends, colleagues and the wider community. The loss of a loved one brings about intense grief, but when the death is by suicide the emotions experienced in the aftermath can differ considerably from those following other types of death. The shock can be especially acute and complex.

- Samaritans have a partnership with Cruse Bereavement Care to help support people who have been bereaved by suicide. To access further information on this partnership, please visit 'Facing the Future'
- The average cost of a suicide of someone of working age in England is estimated as £1.67m.
   This includes intangible costs (loss of life to the individual and the pain and suffering of relatives), as well as lost output (both waged and unwaged), police time and funerals.<sup>1</sup>

<sup>1</sup> McDaid, D., Park, A., & Bonin, E. (2011). Population level suicide awareness training and intervention. In M. Knapp, D. McDaid & M. Parsonage (Eds.), Mental Health Promotion and Prevention: The Economic Case (26-28). London: Department of Health.



Y Pwyllgor Iechyd, Gofal Cymdeithasol a Chwaraeon Health, Social Care and Sport Committee HSCS(5)-19-17 Papur 6 / Paper 6



# **#StatusOfMind**

Social media and young people's mental health and wellbeing



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## **KEY POINTS**

- 91% of 16-24 year olds use the internet for social networking
- Social media has been described as more addictive than cigarettes and alcohol
- Rates of anxiety and depression in young people have risen 70% in the past 25 years
- Social media use is linked with increased rates of anxiety, depression and poor sleep
- Cyber bullying is a growing problem with 7 in 10 young people saying they have experienced it
- Social media can improve young people's access to other people's experiences of health and expert health information
- Those who use social media report being more emotionally supported through their contacts

# **CALLS TO ACTION**

- Introduction of a pop-up heavy usage warning on social media
- Social media platforms to highlight when photos of people have been digitally manipulated
- NHS England to apply the Information Standard Principles to health information published via social media
- Safe social media use to be taught during PSHE education in schools
- Social media platforms to identify users who could be suffering from mental health problems by their posts, and discreetly signpost to support
- Youth-workers and other professionals who engage with young people to have a digital (including social) media component in their training
- More research to be carried out into the effects of social media on young people's mental health



## **Foreword**



Shirley Cramer, CBE Chief Executive – Royal Society for Public Health



Dr Becky Inkster Cambridge Neuroscience – University of Cambridge

Social media is now a part of almost everyone's life, but none more so than our young population of digital natives. Its rise to popularity during the mid-2000s has revolutionised the way in which we communicate and share information, both as individuals and as a society. Whilst social media has permeated nearly every aspect of the mainstream, we are only just beginning to take stock of the extent to which it impacts our lives. With growing consideration given to the importance of mental health and wellbeing within the health debate, there has never been a more pertinent time to talk about the relationship between social media and mental health.

Social media has become a space in which we form and build relationships, shape self-identity, express ourselves, and learn about the world around us; it is intrinsically linked to mental health.

We must therefore strive to understand its impact on mental health, and especially the mental health of the younger population. The highest incidence of social media use is seen amongst those aged 16 – 24. That these years are a crucial period for emotional and psychosocial development only enforces the need for greater understanding of social media's impact.

It certainly isn't all bad news; social media platforms can promote a sense of community and facilitate the provision of emotional support. With its almost universal reach and unprecedented ability to connect people from all walks of life, social media holds the potential to wield a mighty power as a positive catalyst for good mental health.

But there are also risks, risks which if not addressed and countered, can and have already opened the door for social media to cause significant problems for young people's mental health and wellbeing. Being a teenager is hard enough, but the pressures faced by young people online are arguably unique to this digital generation. It is vitally important that we put safeguards in place.

We hope that this report, its findings, and the issues it explores can really push forward the conversation surrounding social media and young people's mental health and wellbeing. We hope that this conversation will be transformed into action that empowers young people with the knowledge and tools to navigate social platforms online in a way that protects and promotes their health and wellbeing. Social media isn't going away soon, nor should it. We must be ready to nurture the innovation that the future holds.

# Background

Social media has revolutionised the way we connect with each other. Platforms such as Facebook, Twitter and Instagram are now used by one in four people worldwide. The use of social media has become an integral part of many people's lives, connecting them with friends, family and strangers from across the globe.

Many young people have never known a world without instant access to the internet and social networking platforms. The internet and social media has transformed the way in which this generation - commonly known as 'digital natives' - interact and communicate with each other.2 While this presents great opportunities for innovation, learning and creativity, emerging evidence is raising concerns about the potential implications for our young people's mental health.

Social media addiction is thought to affect around 5% of young people,3 with social media being described as more addictive than cigarettes and alcohol.4 Such is the concern surrounding social media and young people that in late 2016 MPs debated the issue in Parliament.<sup>5</sup> The platforms that are supposed to help young people connect with each other may actually be fuelling a mental health crisis.6

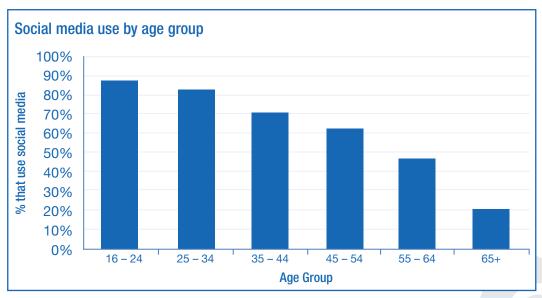
Daily, or almost daily use of the internet has risen rapidly in the last decade. In 2006, just 35% of people in the UK used the internet on a daily basis. This figure has now climbed to 82% of people in 2016.7 Overall use of social media has also risen broadly in line with internet use. In 2007, only 22% of people in the UK had at least one social media profile; by 2016, this figure had risen to 89%.8,9,10

Facebook is the most commonly used social media platform with around 30 million UK users. Twitter comes in as the second most used with 15 million UK users. The next most popular platforms are Google+, LinkedIn, Pinterest, Instagram and Snapchat. 11

Social media use is far more prevalent among young people than older generations. The 16-24 age group are by far the most active social media users with 91% using the internet for social media. Compare this with 51% of 55-64 year olds and only 23% of the 65 plus age range and it is clear there is currently a generational disparity when looking at social media usage. 12



## 91% of 16-24 year olds use the internet for social media



Source: Office for National Statistics

The way young people communicate and share with each other has changed. With social media being such a new phenomenon, the exact effect it is having on the mental health, emotional wellbeing and physiology of young people is currently unclear and much of the evidence available is conflicting. However, recent studies have raised serious concerns about the possible detrimental effects the rise of increasingly frequent social media use is having on our young people – and in particular, their mental health.

Adolescence and early adulthood is a critical and potentially vulnerable time for social and emotional development, which means understanding the effects of social media on health at this stage is of particular interest. This report explores both the positive and negative impacts social media, identified by expert academics, may be having on young people's mental health and emotional wellbeing, and suggests ways in which the risks to health can be mitigated, whilst harnessing and promoting the positive aspects. Social media can and should be utilised as a tool for good – the challenge is to ensure social media companies are doing their utmost to make platforms a safe place to be, and for our young people to be equipped with the relevant skills to be able to navigate them and know where to seek help, should they need it.

## What are the potential negative effects of social media on health?

#### 1. **Anxiety and depression**

One in six young people will experience an anxiety disorder at some point in their lives and identified rates of anxiety and depression in young people have increased by 70% over the past 25 years. 13 Our own research has shown that young people themselves say four of the five most used social media platforms actually make their feelings of anxiety worse (See YHM survey page 18).

Anxiety can have a hugely detrimental impact on a young person's life. Feelings of overwhelming worry and panic can take over and make it hard for them to leave the house, attend classes or lectures, or perform at work. Anxiety may be diagnosed as a specific mental health disorder such as Generalised Anxiety Disorder (GAD), panic disorder, social anxiety disorder or Obsessive Compulsive Disorder (OCD).<sup>14</sup>

Research suggests that young people who are heavy users of social media - spending more than two hours per day on social networking sites such as Facebook, Twitter or Instagram - are more likely to report poor mental health, including psychological distress (symptoms of anxiety and depression). 15 Seeing friends constantly on holiday or enjoying nights out can make young people feel like they are missing out while others enjoy life. These feelings can promote a 'compare and despair' attitude in young people. Individuals may view heavily photo-shopped, edited or staged photographs and videos and compare them to their seemingly mundane lives. The findings of a small study, commissioned by Anxiety UK supported this idea and found evidence of social media feeding anxiety and increasing feelings of inadequacy. 16

The unrealistic expectations set by social media may leave young people with feelings of selfconsciousness, low self-esteem and the pursuit of perfectionism which can manifest as anxiety disorders. <sup>17</sup> Use of social media, particularly operating more than one social media account simultaneously, has also been shown to be linked with symptoms of social anxiety. 18



Anonymous • 20-24 y/o 🐶 Northern England



"....it has increased my level of anxiety and social anxiety... I'm constantly worried about what others think of my posts and pictures."

As well as anxiety disorders, nearly 80,000 children and young people in the UK suffer with severe depression. 19 There is growing evidence linking social media use and depression in young people, with studies showing that increased use is associated with significantly increased odds of depression.<sup>20</sup> Using social media for more than two hours per day has also been independently associated with poor self-rating of mental health, increased levels of psychological distress and suicidal ideation.<sup>21</sup> This phenomenon has even been labelled as 'Facebook depression' by researchers who suggest that the intensity of the online world - where teens and young adults are constantly contactable, face pressures from unrealistic representations of reality, and deal with online peer pressure - may be responsible for triggering depression or exacerbating existing conditions.22

One piece of research has even gone as far as attempting to predict depression in individuals based solely on their social media postings. They were able to predict depression with up to 70% accuracy merely by studying an individual's posts on Twitter.23

## 80,000 children and young people in the UK with severe depression



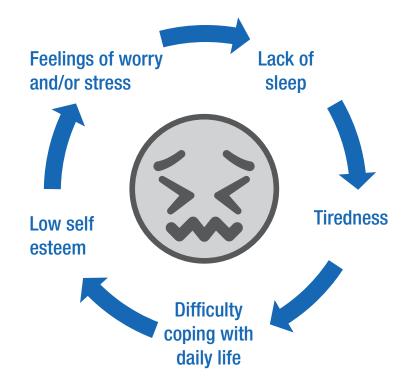
#### Anonymous • 14-16 y/o 🕏 Southern England



"This [social media] resulted in me not eating properly and losing a lot of weight and becoming very depressed, I finally recovered which was hard for myself to be bullied online again in year 8. Overall I would say social media has caused me many issues and has caused me to be depressed many times."

#### 2. Sleep

Sleep and mental health are tightly linked. Poor mental health can lead to poor sleep and poor sleep can lead to states of poor mental health.<sup>24</sup> Sleep is particularly important for teens and young adults due to this being a key time for development. <sup>25</sup> The brain is not fully developed until a person is well into their twenties and thirties.<sup>26</sup> Sleep is essential for allowing us to function properly during waking hours and teens need around 1-2 hours more sleep every night than adults. 27 Poor sleep is linked to a wide range of both physical and mental health conditions in adults including high blood pressure, diabetes, obesity, heart attack, stroke and depression. 28,29



Source: Mind



Anonymous • 14-16 y/o 🐶 Northern Ireland

0

"...the time you can spend on some of these apps - they can be very addictive. I lose time to revise, can't do homework, can't interact with family/friends and lose a lot of sleep at night time."

## Nine in 10 girls say they are unhappy with their body

Numerous studies have shown that increased social media use has a significant association with poor sleep quality in young people. 30 Using social media on phones, laptops and tablets at night before bed is also linked with poor quality sleep, even more so than regular daytime use of social media.31,32 It is thought that the use of LED lights before sleep can interfere with and block natural processes in the brain that trigger feelings of sleepiness, as well as the release of the sleep hormone, melatonin.33 This means it takes longer to fall asleep and individuals end up getting fewer hours of sleep every night.34

One in five young people say they wake up during the night to check messages on social media, leading them to be three times more likely to feel constantly tired at school than their classmates who don't use social media during the night. 35

#### 3. **Body image**

Body image is an issue for many young people, both male and female, but particularly females in their teens and early twenties. As many as nine in 10 teenage girls say they are unhappy with their body.36

There are 10 million new photographs uploaded to Facebook alone every hour, providing an almost endless potential for young women to be drawn into appearance-based comparisons whilst online.<sup>37</sup> Studies have shown that when young girls and women in their teens and early twenties view Facebook for only a short period of time, body image concerns are higher compared to non-users.<sup>38</sup> One study also demonstrated girls expressing a heightened desire to change their appearance such as face, hair and/or skin after spending time on Facebook.39 Others have suggested social media is behind a rise in younger generations opting to have cosmetic surgery to look better in photos, which has implications for physical health through unnecessary invasive surgery. Around 70% of 18-24 years olds would consider having a cosmetic surgical procedure.40

Recent decades have seen increased discussion and awareness of the impact of the images of women and girls we see on TV and in other traditional media. However, very little research and focus has been directed towards the impact social media is having on our young people as regards body image. Given how many young people are using social media and how many images they are viewing on a daily basis, it is important that further research is carried out into the consequences of social media for body image.



Anonymous • 20-24 y/o 🐶 Northern Ireland





"Instagram easily makes girls and women feel as if their bodies aren't good enough as people add filters and edit their pictures in order for them to look 'perfect'."



## 91% of young people who reported cyberbullying said no action was taken as a result

#### 4. Cyberbullying

Bullying during childhood is a major risk factor for a number of issues including mental health, education and social relationships, with long-lasting effects often carried right through to adulthood.<sup>41</sup> The rise of social media has meant that children and young people are in almost constant contact with each other. The school day is filled with face-to-face interaction, and time at home is filled with contact through social media platforms. There is very little time spent uncontactable for today's young people. While much of this interaction is positive, it also presents opportunities for bullies to continue their abuse even when not physically near an individual. The rise in popularity of instant messaging apps such as Snapchat and WhatsApp can also become a problem as they act as rapid vehicles for circulating bullying messages and spreading images.

Seven in 10 young people have experienced cyberbullying, with 37% of young people saying they experience cyberbullying on a high-frequency basis. Young people are twice as likely to be bullied on Facebook than on any other social network.<sup>42</sup> These statistics are extremely worrying for the overall health and wellbeing of our young people. Victims of bullying are more likely to experience low academic performance, depression, anxiety, self-harm, feelings of loneliness and changes in sleeping and eating patterns – all of which could alter the course of a young person's life as they undertake important exams at school or university, 43 and develop personally and socially.



#### Anonymous • 20-24 y/o Midlands



"I was bullied in person and then on Facebook by a group of girls from school... I began to stop eating, hardly slept and became extremely anxious leaving the house and going to school... it has definitely affected my mental health and wellbeing."



Tudalen y pecyn 79

Cyberbullying can take many forms including the posting of negative comments on pictures and directed abuse via private messages. Almost all social networking sites have a clear anti-bullying stance. However, a national survey conducted by Bullying UK found that 91% of young people who reported cyber bullying said that no action was taken. Ensuring our young people are safe from abuse online via social media must be a top priority for parents, schools and social media companies.

#### 5. Fear of Missing Out (FoMO)

The concept of the 'Fear of Missing Out' (FoMO) is a relatively new one and has grown rapidly in popular culture since the advent and rise in popularity of social media. The term is particularly used by young people, with digital language research showing that 40% of parents do not know what the term means. <sup>45</sup> In essence, FoMO is the worry that social events, or otherwise enjoyable activities, may be taking place without you present to enjoy them. FoMO is characterised by the need to be constantly connected with what other people are doing, so as not to miss out. FoMO is associated with lower mood and lower life satisfaction. <sup>46</sup>



Anonymous • 17-19 y/o 🔮 Northern England



"I have to have my phone charger to get on Facebook, otherwise I feel disconnected and start biting my nails."

The sharing of photos and videos on social media means that young people are experiencing a practically endless stream of others' experiences that can potentially fuel feelings that they are missing out on life — whilst others enjoy theirs — and that has been described as a 'highlight reel' of friends' lives. <sup>47</sup> FoMO has been robustly linked to higher levels of social media engagement, meaning that the more an individual uses social media, the more likely they are to experience FoMO. <sup>48</sup> Many people experience some degree of FoMO and for many it may not be a problem. Increasingly, however, young people are reporting that FoMO is causing them distress in the form of anxiety and feelings of inadequacy.



## What are the potential positive effects of social media on health?

#### 1. Access to other people's health experiences and expert health information

Social media has prompted a revolution in peer-to-peer interaction and sharing. Social networking offers young people who may be suffering from mental health issues an opportunity to read, watch or listen to, and understand, the health experiences of others - relating them back to their own reality.

Research into this phenomenon suggests the act of learning about others' health experiences may be hugely beneficial to those experiencing health issues themselves. Reading blogs or watching vlogs on the personal health issues of others their own age may improve young people's health literacy, prompt individuals to access relevant health services and enable individuals to better explain their own health circumstances or make better health choices. 49 Health campaigns can gain credibility through community promotion on social media, and the very personal nature of someone sharing their experiences can provide others with practical strategies and coping mechanisms.50



Anonymous • 17-19 y/o 📀 Northern Ireland



"I have anxiety and on many occasions I have found videos that put how I feel into words and explain it, and this benefits me a lot making me feel more confident."

Social media may also offer an invaluable opportunity to engage young people with more conventional health messaging. Those in their teens and early twenties are traditionally difficult to engage with health issues, particularly mental health, and are low healthcare utilisers. However, taking health messages to the interactives spaces young people frequent on social media may be one way to ensure they are receiving expert health information that other demographics may receive through more conventional channels.51

This information may come in the form of signposting to health services or even physicians making themselves available online for young people to communicate with. Studies suggest that young people with mental health issues are heavier users of social media, presenting a golden opportunity to enhance the presence of health care services online to offer help and support to those young people who need it.52

Existing evidence suggests that interacting with patients online can improve their care and health outcomes. 53,54 However, information shared on social media is not always reliable. Expert information is easily mixed with information that may not be credible or correct. The emergence of 'fake news' on social media has real world implications for young people and their health outcomes. Measures to ensure information is credible and can be trusted by young people would need to be in place before social media is used as a means to spread official health information – although the potential is there for it to be a useful tool.

#### 2. **Emotional support and community building**

Young people are increasingly turning to social media as a means of emotional support to prevent and address mental health issues. 55 Conversations on social media can emerge and provide young people with essential interaction to overcome difficult health issues, particularly when they may not have access to that support face-to-face.

Sharing problems or issues with friends, peers and broader social networks can be met with positive reaction. Nearly seven in 10 teens report receiving support on social media during tough or challenging times. Further research shows that Facebook users are more likely to report having higher levels of emotional support than general internet users – suggesting social media may be a catalyst for increased levels of this support. With many young people having hundreds or even thousands of 'friends' on social media there is a vast network of potential support available should it be needed.

The community building aspect of social media is also a distinct positive aspect for many young people. By joining 'groups' or 'pages' young people can surround themselves with like-minded people and share their thoughts or concerns. These groups may be minorities in the real world, but can build online communities that provide a safe network for young people, such as those from the LGBTQ+ community or ethnic minorities that are at higher risk for compromised mental health. 59 Social media allows these young people to connect with each other and build a sense of community, despite geographical separation.<sup>60</sup>



## Nearly seven in 10 teens report receiving support on social media during tough or challenging times

#### 3. Self-expression and self-identity

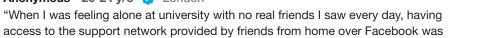
Self-expression and self-identity are important aspects of development throughout the teens and early twenties. This stage is a time when young people try new things and experiment with different aspects of themselves and their identity. Young people may pass through several identity phases throughout this period before developing a comfortable sense of self.<sup>61</sup> It is important throughout this period that young people have a means to express themselves and explore who they are as people.

Social media can act as an effective platform for accurate and positive self-expression, letting young people put forward their best self. 62 They are able to personalise their profiles and feeds with images, videos and words that express who they are and how they identify with the world around them. Social media platforms are also places for young people to share creative content and express their interests and passions with others. Being able to 'like' or 'follow' pages, groups and individual figures means young people can build an 'identity catalogue' that represents their identity as people. Further to this, social media has driven a revolution in young people being able to express their political identity, where they may not be politically engaged through conventional channels.63



### Anonymous • 20-24 y/o 💸 London

more valuable than I can possibly express."



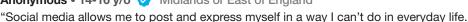
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While social media may offer a platform for young people to express themselves, it is important to remember that expressing oneself online may lead to abuse or negative feedback being received in return. It is therefore essential that our young people are properly protected should this happen.



Anonymous • 14-16 y/o 🔮 Midlands or East of England





I can use it as a place to vent my feelings when I have no one to talk to."

### 4. Making, maintaining and building upon relationships

Social media platforms offer young people a useful tool to make, maintain or build upon real world interpersonal relationships. This may be through staying connected with friends and family members around the world who would otherwise be contacted less frequently, socialising online with friends seen on a daily basis, reviving 'dormant' relationships through online interaction or meeting new friends made online – though young people should approach this with caution and only meet for the first time in safe environments.<sup>64</sup>

The enhancement of real world interaction is key to the success of social media. For young people, the possibility to coordinate social events, organise family get-togethers or arrange a date, with a few clicks of a button, was unimaginable prior to its advent, but is now completely ingrained in the way young people live their lives.

There is evidence to suggest that strong adolescent friendships can be enhanced by social media interaction, allowing young people to create stronger bonds with people they already know – supporting the idea that, in social terms, the 'rich-get-richer'. <sup>65</sup> Social media can also act as a 'second phase' of interaction after an initial face-to-face encounter with someone new. This means even the most brief interactions can be continued via social media whereas these relationships may have otherwise been lost.



## Profiling social media platforms:

## YHM survey

In early 2017, the Royal Society for Public Health (RSPH) conducted a UK-wide survey of 1,479 14-24 year olds asking them about five of the most popular social media platforms: Facebook, Instagram, Snapchat, Twitter and Youtube. The aim of the survey was to find out how they feel each of these platforms impacts their health and wellbeing (both positively and negatively) and make comparisons between these platforms, as well as asking them their views on a number of policy recommendations.

In the survey, we asked young people, from their personal experience, to what extent each of the social media platforms they use made certain health-related factors better or worse. They ranked these issues from -2 (a lot worse), through 0 (no effect) to +2 (a lot better).

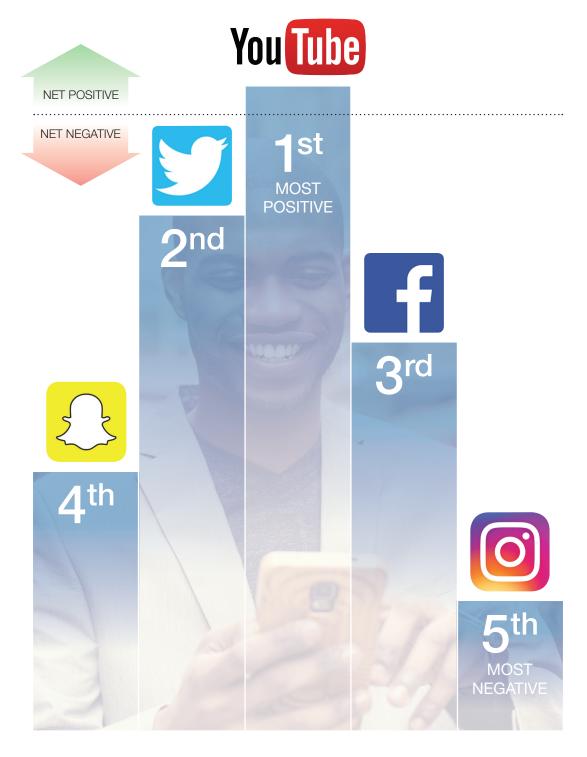
# The factors asked about were as follows: Access to expert health information you know you can trust 2. 4. Anxiety (feelings of worry, nervousness or unease) 6. Loneliness (feelings of being all on your own) Self-expression (the expression of your feelings, thoughts or ideas) 8. 10. Body image (how you feel about how you look) 12. Community building (feeling part of a community of like-minded people) 13. Bullying (threatening or abusive behaviour towards you) 14. FoMO (Fear Of Missing Out – feeling you need to stay connected because you are worried things could be happening without you)

Based on the above questions, below are the survey results for each of the social media platforms in order of their net impact on young people's health and wellbeing – with the most positive first, and most negative last.

17

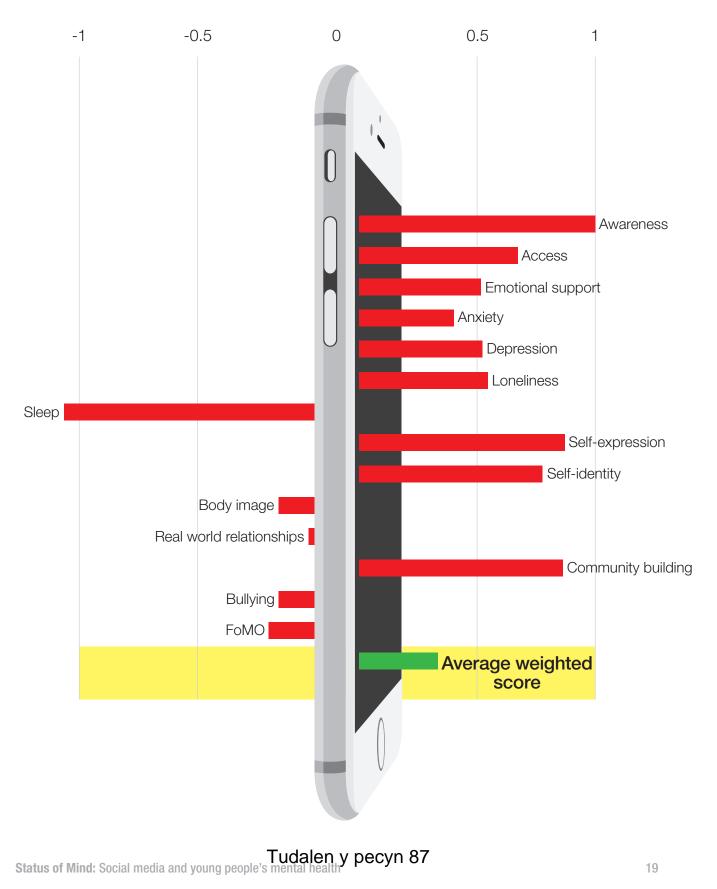
## League Table – Quick guide

Based on the 14 health and wellbeing-related questions we asked young people to rank, below is a quick guide for each of the social media platforms in order of their net impact on young people's health and wellbeing – with the most positive first, and most negative last.



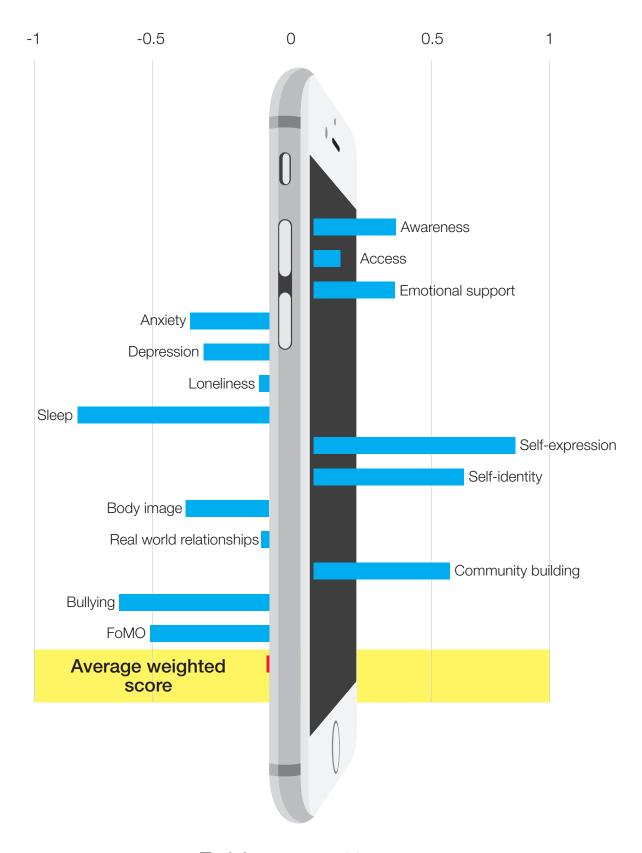
## You Tube





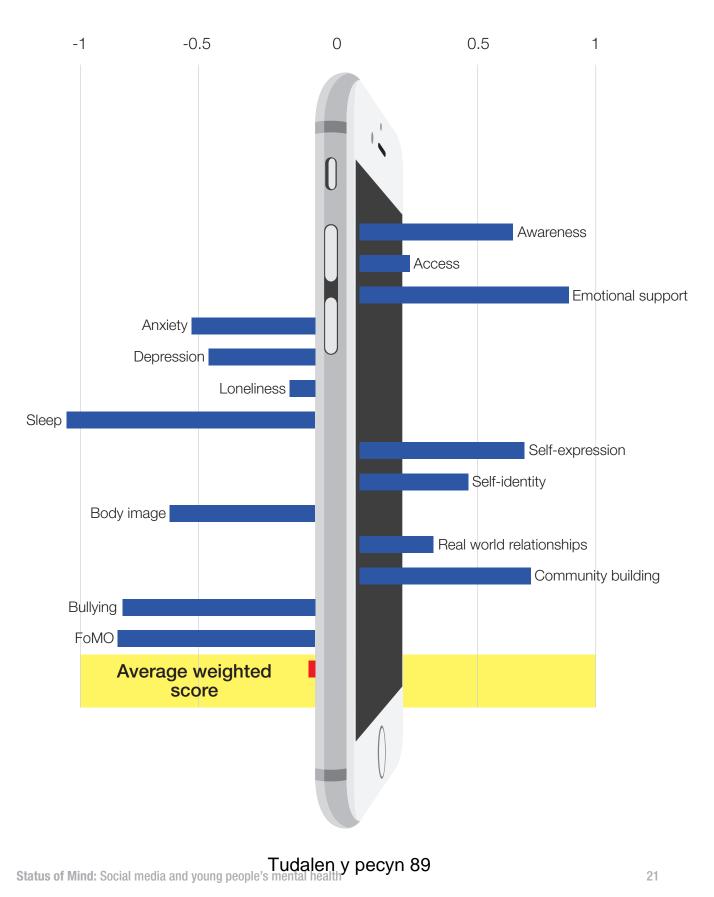
## **Twitter**





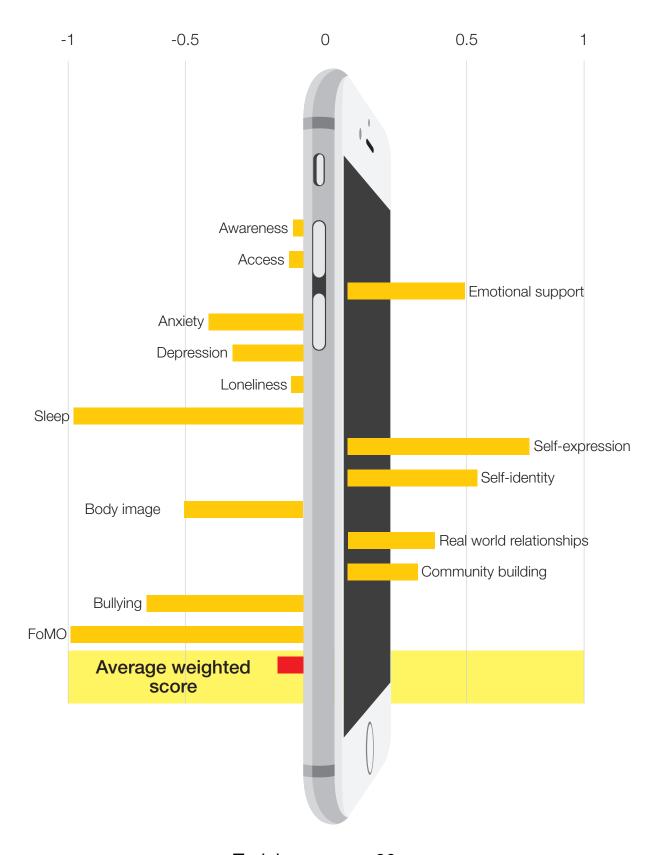
## **Facebook**





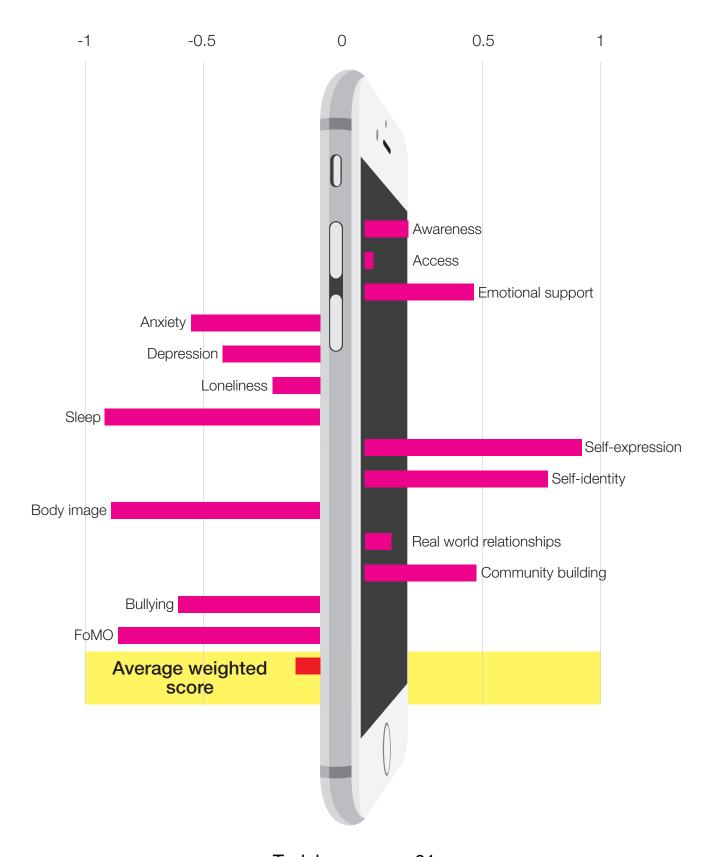
## **Snapchat**





## Instagram





## What is RSPH calling for?

#### 1. The introduction of a pop-up heavy usage warning on social media

The social media platform would track usage and provide the user with a pop-up warning when they breach a set level of usage deemed potentially harmful. It is then up to the user to decide if they carry on using the platform or stop, although the warning may provide links to information and advice on social media addiction.

The evidence is clear that increased used of social media can be detrimental to some aspects of the health and wellbeing of young people. As with other potentially harmful practices, those partaking in them should be informed of the potential consequences before making their own decision on their actions. A pop-up warning would give young people access to this information so they can make informed decisions about their own health.

Some young people would like to see this go further with almost one-third (30%) of the young people who completed our survey supporting the idea of a heavy usage cap, whereby individuals would be automatically logged out of social media if they breached a set level of usage.

Seven in 10 (71%) young people support a pop-up usage warning on social media.

### 2. Social media platforms to highlight when photos of people have been digitally manipulated

This may be in the form of a small icon or watermark at the bottom of someone's photo that indicates an airbrush or filter has been used that may have significantly altered their appearance.

Young people, and in particular young women, are bombarded with images that attempt to pass off the edited off as the norm. This practice is contributing to a generation of young people with poor body image and body confidence. Fashion brands, celebrities and other advertising organisations may sign up to a voluntary code of practice where the small icon is displayed on their photos to indicate an image may have been digitally enhanced or altered to significantly alter the appearance of people in it.

More than two thirds (68%) of young people support social media highlighting when a photo has been manipulated.

# 3. NHS England to apply the Information Standard Principles to health information published via social media

The sheer volume of health information that is now available on social media means that it may be difficult for young people to know which sources they can trust and get reliable and consistent information from. This is especially the case with the emergence of so-called 'fake news', meaning trust is declining in information on social media platforms.

The Information Standard is a certification scheme that lets the public know an organisation that is giving out information on health and social care is trustworthy. We would like to see NHS England apply this same quality filter to health information that is published on social media platforms.

### 4. Safe social media use to be taught during PSHE education in school

RSPH has long called for the introduction of comprehensive, statutory Personal, Social and Health Education (PSHE) in schools. A component of this education should feature the safe use of social media including: cyber bullying and where to seek help; social media addiction; body image and social media, and other potential effects of social media on mental health. The education system must evolve with the society in which it operates and equip our young people with the tools necessary to navigate the digital age in a way which protects their mental health and emotional wellbeing.



Eight in 10 (84%) of young people support safe social media being taught in PSHE



### 5. Social media platforms to identify users who could be suffering from mental health problems by their posts and other data, and discreetly signpost to support

If social media is contributing to poor mental health in young people we should be utilising the various platforms to reach and help those who are suffering. The existing stigma around mental health issues, particularly in young people, may make it difficult for those suffering to come forward or even know where to look for help. We would like to see technology used to identify those young people who could be suffering from mental health conditions on social media, and provide them with discreet information about where they can find help and advice should they wish to receive it.

### 6. Youth-workers and other professionals who engage with young people to have a digital (including social) media component in their training

Digital technologies, including social media, are so entrenched in the lives of young people that it is no longer possible to support the health and wellbeing of young people without some knowledge regarding the impact these technologies and social media platforms have. If we are to promote the positive aspects of social media, those who have frequent contact with young people should be trained accordingly.

Online toolkits, such as those provided by Aye Mind, can offer digital resources for adults working with young people and help them understand the possible risks and potential for good that social media and the online world offers. Although many adults are themselves on social media, the nature of being a young person means the challenges faced online are different, so it is important adults working with young people are kept up-to-date on the changing landscape of online communication and social networking.

#### 7. More research to be carried out into the effects of social media on young people's mental health

The emerging evidence available to us is suggesting that there may be some significant risks posed by social media use to young people's mental health and emotional wellbeing. However, research is thus far limited and due to social media being a relatively new introduction to the lives of young people, far more long-term research will be necessary before we are able to fully understand its effects. We would like to see academic institutions, independent researchers and social media companies fund and undertake much more research into the subject.



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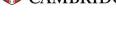
















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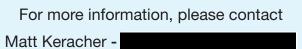








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Y Pwyllgor Iechyd, Gofal Cymdeithasol a Chwaraeon Health, Social Care and Sport Committee HSCS(5)-19-17 Papur 7 / Paper 7



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Eich cyf/Your ref: Ein cyf/Our ref: SH-ns-06-6241 Welsh Health Telephone Network; Direct Line/Llinell unlongychol: 02920 745681

Dr Sharon Hopkins Interim Chief Executive

09 June 2017

Dr Dai Lloyd Chair, Health, Social Care and Sport Committee National Assembly for Wales Cardiff Bay Cardiff CF99 1NA

Dear Dr Lloyd

### Health, Social Care and Sport Committee Inquiry into GP Clusters

Further to your letter dated 16 May please find below the required information in the order you raise:

- The Health Board is notified by Welsh Government of the Cluster Development Monies (CDM) in the allocation letter from Welsh Government in the December of each year. This is followed up by a detailed letter from Welsh Government policy lead. This occurred for 2016/17 and 2017/18. However, the notification in the first year (2015/16 allocation) did not follow this process and was later in the year.
- It is provided in accordance with usual revenue allocations arrangement as required.
- The funding is released to the clusters at 1 April each year for that financial year but clusters will have been advised in advance of the allocation for that year in order to plan appropriately. Clusters develop investment proposals against the three key national primary care themes (improving access and quality, equitable access and a skilled local workforce) which are agreed through discussion at the senior team meeting of the Primary, Community & Intermediate Care Team. The purpose of this is to ensure investment proposals are aligned with the themes of the Welsh Government Primary Care Plan, understand the measurable outcomes and identify any issues or learning across clusters.
- The total allocations from Welsh Government are:
  - o 2015/16 £0.848m
  - o 2016/17 £1.414m



- o 2017/18 £1.414m
- The final total expenditure for each year was
  - o 2015/16 £0.515m
  - o 2016/17 £1.133m
- The differences relate to:
  - 2015/16 As this was the initial year of cluster funding, recurrent plans were still being developed and hence there was a level of slippage. This slippage was reprovided to clusters by the Health Board in 2016/17
  - o 2016/17 Expenditure has increased as recurrent plans were being implemented. Some schemes have part year impact of staff appointments due to ongoing implementation of schemes and hence there was a level of slippage. This slippage in 2016/17 was reprovided by the Health Board in 2017/18
- A breakdown of cluster expenditure is detailed below. There is no cluster funding allocated for Health Board support

	2015/16	2016/17
	£'000	£'000
GP sessions	114	271
Pharmacists	111	445
Nursing / physio staff	25	118
MIND SLA	10	27
Equipment	234	192
IT consultancy	21	80
TOTAL	515	1,133

There has been no funding held centrally

2lls

I hope this provides all the information you require but should there be anything else please do not hesitate to contact me.

Yours sincerely

Dr Sharon Hopkins
Interim Chief Executive

